Philadelphia: Where It All Began

In late August, the pilgrimage to Philadelphia will begin. From all over the USA and beyond, our Marines and auxiliary members, the Loyal Escorts, will come to Penn's Landing for what will be the 27th Biennial Convention and Professional Development Conference. Registration will be led by Kay Croll and the very capable members of DC-1. At 1500 on 30 August, the registration doors in the Columbus Foyer will be open for business. Once you are all set in your room and ready for a little evening fun, after dinner you can proceed on down to the Columbus Ballroom for our Molly Marine Celebration. Come and celebrate the history of Molly Marine and honoring our Marines who have earned the Molly award. Our own Molly historian, Mitzi Manning along with the Molly Marine Chapter from New Orleans will be your guides on this avenue of your journey.

Find your inner Marine in Philly once again!

Friday the 31st will be action packed. Registration will start at 0800 as will the 2010-2012 WMA and Loyal Escort Board Meetings. Chapters will be hustling and bustling, setting up their wares for sale and then at 1215 the fun will begin as our Active Duty members will start their orientation. Our Patriots' PX will follow closely with a Grand Opening and a few prizes too! At 1300, the First Timers Meeting will commence. It is here that those who have never experienced a convention will learn firsthand just how quickly they will be hooked on

WMA and our conventions!

After flag rehearsal, we will all rush back to our rooms and start to get ready for our Opening Banquet. Briga-General dier Loretta E. Revnolds. Commanding General, Marine Corps Recruit Depot Parris Island, Commanding General, Eastern

Recruiting Region, is sure to fill the house as our guest speaker. Early to bed now...well, somewhat as Saturday will be even busier!

If you are already registered, then you can start Saturday, 1 September with a quick breakfast before our meetings start up, as we conduct the first portion of our business. Then we will all align ourselves to attend our Welcome Home Warriors luncheon. Our entire convention this year is dedicated to our warriors. Honored will be our women who have served in Iraq and Afghanistan. A special tribute will be held for our nine Marines who died while deployed in defense of our country.

Then let the workshops begin! The topics and speakers that we have amassed this year are spectacular! First off is Mentoring for Success In and After the Marine Corps followed closely by Marines and the Female Engage-



ment Teams: Women in Combat. After this full day and a little dinner, we know that you will be able to rock the night away in the Loyal Escort Patriots Pub. Bring your stories and be ready for a full evening of camaraderie!

Be sure to bring your running shoes so you can start off Sunday with our 2nd Annual Fun Run/Walk starting at 0700! Explore the Philly waterfront and areas to the sounds of cadence.

Then you'll have the rest of the morning to look around Philly and see the sites before go-

ing shopping in the Patriots PX at 1130. Next up, you will be able to attend the 1stVP, Area Director and Chapter Presidents' meeting.

This meeting is a great way to network with everyone to see how they do things and share your success story, too. Keep in mind that if you are the only person from your chapter you can come, too.

At 1530, we will honor our sisters who are now guarding the gates of Heaven at the WMA Memorial Service. Then, it's time for a delightful dinner to ready you to support the Loyal Escorts at the Patriots Pub! Come one, come all! Time to get your groove on!

Monday brings us to our 2nd WMA Business meeting, as we conclude much of the important business for our organization. Our Loyal Escorts will meet and do the same.

(Continued on page 3)

2012 VOLUME THREE

In Memoriam: Past President, 'Nouncements Editor Emeritus Ginny Allred

While attending my first convention in San Antonio in 1996, I met Virginia "Ginny" Allred, editor of 'Nouncements. I was blown away by how this woman put out such a newsletter with nothing but a typewriter. It was during that convention that I told then National President Dottie Durkin and Ginny that all I ever wanted to do for WMA was be the editor of the newsletter, and when Ginny was ready to "retire," I'd be there to attempt to fill her oxfords.

Ginny passed the torch to me in 2000 due to growing problems with macular degeneration. From that moment on I called her the "Editor Emeritus."

Now I have the duty of reporting her passing. On 8 June, Ginny departed the nursing home where she had been residing and reported to her final duty station. According to her son Ken, her decline and passing were very sudden and rapid. Knowing Ginny, she was ready.

I didn't have a close relationship with Ginny; others were much closer to her. But we were definitely connected: two sister sergeants and fellow journalists. You could sense it when we were together...Huntley and Brinkley, Woodward and Bernstein. She would haunt me for the rest of my days if I didn't

write her tribute. So here goes.

Ginny went Whitworth College in Spokane to the Women's Reserve in 1944, May then active duty from October 1944 to August 1946 having attained the rank sergeant.



Ginny Allred. Photo courtesy of the Allred family

Her favorite duty station was Depot of Supplies, San Francisco. She really did leave that part of her heart in San Francisco, always entertaining us with stories about that time.

In 1967 she became Life Member

#156 in WMA. Ginny served three different terms as public relations officer, four different terms as area director, one term as vice president, two terms as national president, two terms as immediate past president, and lastly, national editor. She organized the MN-1 and CO-1 chapters while serving as Area 4 Director. After moving to Washington, she served two terms as Area 9 Director and organized yet another chapter, WA-2, in which she served in all offices of the chapter. In 1980, Ginny headed up publicity for the National Convention in Seattle where she received the first of two National Service Awards, receiving the other in 1992.

Author of the "How to Book" for WMA chapters, Ginny also devised procedures for the national installation service. She served her tours of duty as National President from 1984-1988. Her last national position was as editor of *'Nouncements* from 1992-2000. In total, Virginia Allred served on the National Board for 21 years.

(Continued on page 4)

In Memoriam: Anne Zink, WMA National Past Parliamentarian

Many of you may not know Anne Zink. Anne was one of those people who liked to work in the background and not be front and center. But if you found yourself working behind the scenes in WMA, you knew Anne Zink.



Anne Zink.
Photo by June Dempsey

Anne passed away on 28 May, joining the ranks of other members who have reported to their last "duty station."

Anne was the National Past Parliamentarian. She took on the job when the late Olga Bullock "retired." Olga had been our parliamentarian for many years, so Anne was filling some pretty big shoes.

A Korean War Era Marine, Anne joined WMA in 1986. The newspaper columnist and free lance writer served as the editor of the USA-3 chapter newsletter from the date the chapter was chartered in 1980. She also served as their treasurer, her only funds coming from the "birthday money" chapter members sent in on their birthdays.

Anne was her own person and marched to the beat of her own drummer most, if not all, of her life. The way she wore her WMA cover usually brought a comment from the late Nita Bob Warner to correct it. She knew it would, but she wore it that way anyway. Love of fam-

ily led her to move from the east coast to Washington State to be near them, a move she never regretted.

Carol Mutter described Anne as a "force of nature, having a Marine Corps 'can do' attitude through her husband's illness and her own physical limitations." National President Rhonda Lebrescu-Amtower said she was an "amazing woman, and what an asset to WMA and to our Corps."

Anne endeared herself to most who met her. This is another great loss for USA-3, and in turn, WMA. Our condolences go out to USA-3.

Semper Fidelis, Anne. You will truly be missed.

Sondra Metzger Jeanne Botwright

WMA's Women of the Corps Collection (WOCC) Update



Can you believe it is time once again for another Biennial Convention and Professional Development Conference? It seems like only yesterday that we were in Denver enjoying the Rocky

Mountain fresh air and celebrating the 50th Anniversary of the founding of WMA. This year our theme focuses on "Where It All Began." Not necessarily WMA, but the Marine Corps itself back in 1775 in Tun Tavern, Philadelphia, Pennsylvania.

The Convention Coordinating Committee is doing a remarkable job in preparing a setting for us to not only recognize our unique history as Marines, but also to conduct the business of WMA. We must all remember that even though we come to Convention to enjoy the camaraderie of our fellow Marines, our biennial convention is our main oppor-

tunity to conduct the business of the Association. So it is important that everyone attend the two Business meetings scheduled on Saturday 1 September and Monday 3 September.

You will read all about the details of the Convention activities in the Schedule of Events, but what it doesn't say is that our guest speaker for the Opening Ceremony on 31 August is Brigadier General Lori Reynolds, the Commanding General of Marine Corps Recruit Depot, Parris Island and that the Commandant of the Marine Corps has been invited to be our guest speaker for the Closing Banquet on 4 September. You won't want to miss the Professional Development Workshops offered throughout the weekend. Of course there is also the opportunity to visit the Patriot's PX where many of our chapters will be selling their wares. There is a lot awaiting you in Philadelphia, so get registered and make your hotel reservations now!

This column will be my last opportu-

nity to address the entire membership since I will step down as the National President this September in Philadelphia. It has been a true honor and privilege to have served as the National President of WMA for the last four years. I want to thank everyone for their support, especially those who volunteered to serve at the national level. It takes a lot of dedicated time and effort to serve as a volunteer in an organization such as ours. This is truly a team effort and we could not have accomplished all that we have without your dedicated support.

I know that WMA is in good hands with our new team of National Officers. I am confident in the leadership abilities and professionalism of Betty Moseley Brown our new National President. Let's all help her to keep WMA on the road to success.

Look forward to seeing you all in Philadelphia!

Semper Fi, Rhonda Amtower

1st Vice President's Message: Chapter Participation is Vital



Have you checked your schedule? It is time to think about the 2012 convention and make plans. WMA is heading to the city of "Brotherly Love", Philadelphia,

PA, the home of Tun Tavern. The Hyatt Regency Hotel is near the historical marker for Tun Tavern, but the original Tun Tavern has passed into history. The Convention Committee has been working to make the 2012 a unique WMA convention experience. I hope you are making plans to attend.

WMA chapters have many opportunities to participate in the convention. We can always plan on the chapters participating in the Flag Processional at the Opening Banquet. It is a grand sight when all of the chapter flags are displayed during the convention. This is a long standing convention tradition all chapters share.

Another way chapters can participate is to enter the Recognition and Awards. Many chapters have participated in the past, but havegone into retirement.

Other chapters have never participated. Yikes!! I encourage all of our chapters to review the R&A procedures, take a look at what your chapters are doing and submit an entry. Yes, it takes some time and work, but your chapter deserves to be recognized for their good work. We don't want to see awards left on the shelf for lack of entries.

Other opportunities for chapters to enjoy the convention are in the Philadelphia Patriot's PX. This is a win-win. Not only does your chapter get to sell merchandise, it is an opportunity to meet everyone attending the convention. Many of our chapters have nice merchandise for sale and this is our opportunity to "shop local". Shirts, hats, jewelry, note cards, and jackets will all be available. I heard a rumor the WMA bolos sold by San Antonio TX-3 will be at the PX. WMA merchandise and Loyal Escort merchandise will also be available for sale. Let's work with the convention committee to make this an outstanding PX. Chapters, think about what you can do to make your sales table popular and keep the customers

coming back. Wishing all the chapters great sales!

Finally, I want to invite the chapter president, or a chapter representative to attend the 1st VP/AD/Chapter President's meeting. This meeting is designed to talk about WMA and chapter issues.

Many thanks to the Molly Marine Chapter, LA-1, the Texas Chapters, Greater San Francisco Bay Area, CA-3, and the District of Columbia, DC-1. These chapters have volunteered to assist the Convention Committee in presenting the 2012 convention. This is a lot of extra work for these chapters, so be sure and let them know you appreciate their "can do attitude". Betty Moseley Brown and the Convention Committee are planning a grand convention for WMA; start making your plans for an exciting visit to Philadelphia, where it all began.

I am looking forward to the 2012 convention and I hope to see you there.

Semper Fi, Judy Anderson

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69 YEARS OF PROUD SERVICE TO COUNTRY AND CORPS

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Deadline for materials for next issue:

10 September 2012

Please send all materials for 'Nouncements to the Editor:

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Vol. 3 • 2012 2 'Nouncements

Philadelphia: Where It All Began

(Continued from front page) Next, things will get exciting again as we hear our sisters who have done well in the writing field as we hear about telling Our Marine Corps Stories: Women Marine Authors. You really don't want to miss them.

Plus there will be opportunities during the Patriot's PX to get your own signed copy of their books! Now it just doesn't get any better than that! Oh wait. YES it does! During the Recognition and Awards Luncheon, we will find out who is the cream of the crop among our chapters. There will be a few surprises in store here, too, so be sure to attend! Judy Anderson, WMA 1stVP, will hold court again for the Area Directors and Chapters Presidents.

Now don't forget to bring your pocketbook as it will be our final day for the Patriot's PX--your last chance to pick up that special item to take back home. We hope to see you all one last time in the Patriots Pub to thank the Loyal Escorts for all of their hard work and continued support of WMA.

Things are starting to wind on down now as we are close to the end of our TAD orders for Philly. Be sure to stop by at 0830 to Know What you Rate: Veterans Benefits and Areas of Special Concern. There are so many things to

Though we are saddened by some of our officers leaving, a look at the current slate tells us that WMA is still in fine and capable hands to lead us.

know here that there is no way you can learn everything, but you can get the general facts and arm yourself to find the rest of the answers that you will need. This workshop will be run by our very own Betty Moseley Brown.

For those of you who don't know Betty let me tell you she brings a whole new meaning to OORAH! Dr. Betty Moseley Brown assumed the position of Associate Director of the Center for Women Veterans on November 1, 2004. In this capacity, she advises and assists the Director of the Center for Women Veterans in planning, directing, man-

aging, and coordinating programs and activities of the Center. She knows her stuff and we are SOOO lucky to have her with us!

Now the next event that is up for Tuesday is our Installation Luncheon. Here, our new officers for the 2012-2014 term will officially claim their titles and be sworn in. The ceremony is always wonderful and touching. Though we are saddened by some of our officers leaving, a look at the current slate tells us that WMA is still in fine and capable hands to lead us. Come and welcome and cheer our new officers who have stepped up to the plate to be our leaders and guides.

Then off they go for board meetings! This will be our time to get ready for the grand event! To say goodbye to good friends and Philly as we attend our Grand Closing Banquet. And grand it will be. We just can't say enough here. Besides we want you to be surprised and delighted and wowed! So we aren't saying anymore.

There is still time to register and get your reservations. Do it today because you won't want to miss even one minute of this event. Find your inner Marine in Philly once again. Philadelphia.... WHERE IT ALL BEGAN!

A Farewell from our Immediate Past President

Women of the Corps.

I will no longer be a member of the Board of Directors after September and would like to take this opportunity to thank those of you who made my journey fulfilling in many ways. The Women Marines Association (WMA) has been a huge part of my life for over 12 years and I will never regret joining and being your Area 7 Director, 2nd Vice President, President, and Immediate Past President.

I believe I leave the board in very capable hands. It gives me great pleasure to introduce your new Board of Directors for 2012-2014 for the Women Marines

Association (WMA).

Taking a pledge to serve on our board is not only an honor, but an obligation to serve to the best of your ability. These women have considered that and agreed to serve. They will be sworn in at the Installation Luncheon in Philadelphia later this year. As members of WMA we should each undertake to help our board further the membership of WMA, to further the projects of WMA, and to edify one another, especially new members. I urge you to remember your Marine roots and apply what you are as a Marine to your WMA membership.

In addition to the great board mem-

bers, WMA members in Oregon have set the example by stepping up for the 2016 convention. Please support conventions in 2012, 2014, and 2016 by attending if at all possible.

Chapters should provide gifts or money for door prizes as directed in 'Nouncements' and should endeavor to support the conventions financially as much as possible. WMA depends on your support no matter how small; it takes us all working together to keep the BIG RIG Relevant, Improving, and Growing. I remain yours,

Semper Fi, Paula Sarlls

Attention All Chapters with a Merchandise Area Posted in 'Nouncements:

In an effort to update the Merchandise Sales section of '*Nouncements*' and to help provide more room in the summer and fall issues for convention and post-convention information, we are not going to have a Merchandise Sales section in the summer and fall issue of 'Nouncements. We are asking all chapters to review what is posted in your respective Merchandise Sales sections for corrections and updates. We, at National, will also update the National Merchandise Sales section.

All chapters must review their areas and re-submit what you want posted in the winter issue of 'Nouncements as items you are going to offer for sale to the membership. If we receive no information from your chapter then that chapter's area will be deleted from the postings. Please submit what you want included in the Merchandise Sales section by December 1, 2012 in order for the items to be included in the new Merchandise Sales section of 'Nouncements. Please send your updates to: 2VP@womenmarines.org. Any questions can be directed to Kathy Sheppard, 2nd Vice President at this email.

Taps

"If the Army and the Navy ever look on Heaven's scenes, they will find the streets are guarded by United States Marines." (Third stanza of the Marines' Hymn)

Each in your own way, please take a moment to remember our departed sister Marines who have taken leave of this life to fulfill heaven's ranks. May their souls and those of all our departed members rest in peace.

Life Members			Membership No.
Altemus, Catherine (Robison)	MAL FLA	9/24/11	1348
Barrows, Zelda (Keith/Freidline)	WA-1	4/11/12	1371
Binney, Rene (Kirk)	MAL MO	6/2/02	1467
Crawford, Vera (Dietel)	MAL TX	3/31/12	1723
Goss, Regina	CA-3	4/18/12	2240
Johnson, Evelyn (Walsh)	CA-7	4/16/12	3285
Kaish, Olga	MAL NY	12/18/11	1639
Maselie, Harriett Anderson	MN-1	3/20/12	2231
O'Neil, Lynn (Kelly)	MA-2	4/1/12	1247
Seibel, Nina	MAL CA	11/18/11	1343
Weinstein, Rose	MAL NY	3/21/12	187
Zink, Anne (Youngblood)	USA-3, WA-	-3 5/28/12	898
Term Members			
Anderson, Lena	RI-1	10/6/11	
Chmiel, Rosemary	MAL CO	5/18/12	
Hunt-Polivka, Ruth	MAL CA	12/12/11	
Luby, Mary	OR-1	1/3/12	
Nelson-Blasé, Dorothy	MAL CA	7/22/11	
Robinson, Doris (Mickey)	MAL PA	5/1/12	

<u>In Memoriam: Ginny Allred</u>

Ginny married her late husband Richard in 1946. She entered the newspaper business part-time in 1963 while living in Texas and South Dakota, receiving many writing awards at the state level and one second place national award. She even had her own radio program titled "News and Views." Moving back to Washington when her husband retired, she worked as secretary to the Office of Counsel, US Army Corps of Engineers, in Walla Walla for 7 years before retiring in 1986.

And there you have just the facts...did I miss anything, Ginny?

I cannot mourn Ginny's passing. Losing her vision was the worst thing that could have happened to her. After all, what's a journalist without vision? She's happy now, free of pain, and able to see a whole lot more than she could on earth, including watching over her two sons and five grandchildren.

Now, I know some of you are wondering, so here it is: I didn't call her "Editor Emeritus" (which I think should go on her grave marker) because I admired her or looked up to her. Ginny could make that very difficult sometimes. She had quite the stubborn streak, but also a dry sense of humor. No, she was "Editor Emeritus" because she oozed journalism, knew her style book, and was the consummate professional, inquisitive to the end.

All I can say in closing is, Sarah Thornton, Olga Bullock, and Ginny Allred together again. God must have been ready.

Semper Fidelis, Ginny, and thank you for trusting me with your "baby."

Sondra Metzger



Editor Emeritus and Past National President Ginny Allred (left) and Sondra Metzger at the San Antonio, Texas convention in 1996.

Proposed Amendments to WMA Bylaws

REF: ARTICLE TWO, SECTION 1 - OFFICE

Current Wording

Section 1. The business office of this Association shall be the address of its elected treasurer.

Proposed Change/New Wording (underlined)

Section 1. The business office of this Association shall be the address of its elected treasurer. The treasurer may designate an official mailing address other than her own personal address.

Rationale: The Board of Directors tasked the Business Oversight and Plans & Policies Committees to investigate what type of address (P.O. Box or physical address) is needed. If we keep the official business address as the address of the treasurer and give her the option to designate an alternate mailing address, it will 1) reduce the volume of mail to the treasurer's personal address, 2) allow mail to flow directly to the admin support contractor, and 3) maintain a consistent address over time when treasurers change. According to comments at the 2011 IBM, some businesses will not accept a P.O. Box as an official address. For those few exceptions, the treasurer might elect to receive mail at her own physical address, or ask the admin support contractor to receive mail at the contractor's physical address.

REF: ARTICLE FOUR, SECTIONS 1 & 2 — MEMBERSHIP

Current Wording

Section 1. Classes: There shall be two classes of membership, active and honorary, of whom only active members shall have voting rights and be eligible to hold any office, elective or appointive. An honorary member may hold dual membership at her option, both active and honorary.

Section 2. Qualifications: Membership qualifications are: (1) Women who serve or have served honorably in the United

served honorably in the United States Marine Corps regular or reserve components. (These are designated as Active Members)

- (2) All past Directors of the United States Marine Corps Women's Reserve and all past Directors of Women Marines shall, with their consent, be declared Honorary Life Members;
- (3) All past Sergeants Major of Women Marines shall, with their consent, be declared Honorary Life Members.

Proposed Change/New Wording (underlined)

Section 1. Classes: There shall be three classes of membership, active, honorary, and supporting, of whom only active members shall have voting rights and be eligible to hold any office, elective or appointive. An honorary member may hold dual membership at her option, both active and honorary.

Section 2. Qualifications: Membership qualifications are:

- (1) Women who serve or have served honorably in the United States Marine Corps regular or reserve components. (These are designated as Active Members)
- (2) All past Directors of the United States Marine Corps Women's Reserve and all past Directors of Women Marines shall, with their consent, be declared Honorary Life Members:
- (3) All past Sergeants Major of Women Marines shall, with their consent, be declared Honorary Life Members.

(4) Supporters include commercial businesses of any size whose philosophies and practices are consistent with WMA stated purposes. These are designated Supporters and shall be admitted to membership by vote of the Board of Directors. The Board shall establish a separate dues structure, and define responsibilities and privileges for Supporters.

Rationale: To create a category of "supporting" member for significant donors who give annually. Recommended dues structure, qualifications, duties and responsibilities of Corporate Partners to be addressed separately.

REF: ARTICLE ELEVEN, SECTION 3 - FINANCE

Current Wording Section 3. Life Membership:

(1) Life memberships may be paid in three equal nonrefundable installments. The third payment is due no later than 12 months after the date of the initial payment. If, within the 12 month period the member should change age group, then the total payment due will be for the older age group. Life membership becomes effective when final payment is received within the 12 month limit; until that time, the member will be considered a term member. If total payment is not received within the allotted time, then payments received will be applied to extended term membership.

(2) Monies paid as Life Membership Fees shall be distributed as follows: a one-time payment equal to the amount paid as dues for one-year shall be deducted from this fee and shall be deposited in the General Fund: the remaining fee shall be deposited in the Capital Account with earnings on those funds transferred to the General Fund of this Association at least annually; and, upon the death of a Life Member, Fifty Dollars (\$50.00) shall be transferred to the Memorial Scholarship Fund

Proposed Change/New Wording (underlined)

Section 3. Life Membership:

- (1) Life memberships may be paid in three equal nonrefundable installments. The third payment is due no later than 12 months after the date of the initial payment. If, within the 12 month period the member should change age group, then the total payment due will be for the older age group. Life membership becomes effective when final payment is received within the 12 month limit; until that time, the member will be considered a term member. If total payment is not received within the allotted time, then payments received will be applied to extended term membership.
- (2) Monies paid as Life Membership Fees shall be distributed as follows: a one-time payment equal to the amount paid as dues for two years shall be deducted from this fee and shall be deposited in the General Fund: the remaining fee shall be deposited in the Capital Account with earnings on those funds transferred to the General Fund of this Association at least annually; and, upon the death of a Life Member, Fifty Dollars (\$50.00) shall be transferred to the Capital Fund in memory of

Proposed Amendments to WMA Bylaws (Continued)

in memory of the deceased member.

(3) A Capital Fund Review Board, consisting of all Past National Presidents shall, with their consent, be appointed by the Board of Directors; the National President and National Treasurer shall be members" ex-officio. the deceased member <u>and noted as such in an issue of</u>
'Nouncements.

(3) A Capital Fund Review Board, consisting of all Past National Presidents shall, with their consent, be appointed by the Board of Directors; the National President and National Treasurer shall be members" exofficio.

Rationale: To change the Life Member fee distribution to match the 2 year dues structure and to help the Capital Fund (vs. our very healthy Memorial Scholarship Fund).

REF: ARTICLE ELEVEN, SECTION 4 - FINANCE

Current Wording Section 4. Scholarships:

(1) WMA Memorial Scholarships of one thousand five hundred dollars (\$1,500) shall be awarded annually.

(2) The number of scholarships shall be determined by the amount of earnings from the Memorial Scholarship Fund; sufficient earnings shall be withdrawn on 1 August annually to provide for these scholarships. Any earnings less than one thousand five hundred dollars (\$1,500) is to remain in the Scholarship Fund until sufficient funds are available to award an additional scholarship of one thousand five hundred dollars (1,500).

Proposed Change/New Wording (underlined) Section 4. Scholarships:

(1) WMA Memorial Scholarships of one thousand five hundred dollars (\$1,500) or three thousand dollars (\$3,000) shall be awarded annually.

(2) The number of scholarships shall be determined by the amount of earnings from the Memorial Scholarship Fund and by the number of qualified applications received annually. Any earnings not used to award a scholarship are to remain in the Scholarship Fund until sufficient funds are available and qualified application(s) are received.

Rationale: To match the proposed change to Standing Rules Para 3. Scholarships.

REF: ARTICLE TWELVE, SECTION 1 - STANDING COMMITTEES

Current Wording Section 1. Committees to be Regularly

Appointed: The standing committees as listed in the standing rules shall be appointed by the Board of Directors to serve a two-year term, except for the Financial Advisory Committee whose members shall serve

Proposed Change/New Wording (underlined)
Section 1. Committees to be
Regularly Appointed: The standing committees shall be appointed by the Board of Directors to serve a two-year term, except for the Financial Advisory Committee whose members shall serve three years with al-

three years with alternating appointments made annually.

ternating appointments made annually.

Rationale: This change deleted the words "as listed in the standing rules" to coincide with the change to the Standing Rules Paragraph 1 Standing Committees "to allow WMA flexibility to add or remove committees in a timely manner."

REF: ARTICLE THIRTEEN, SECTION 5 - CHAPTERS

Current Wording Section 5. Chapter Revocation:

The charter of a chapter which has had fewer than five members for a period of two years shall be revoked; or a chapter not responding to the first vice-president with a list of officers within a two-year period shall have their charter revoked.

Proposed Change/New Wording (underlined)

Section 5. Chapter Revocation:
The charter of a chapter which
has had fewer than five members for a period of two years
shall be revoked; or a chapter
not responding to the Membership Secretary with a list of officers within a two-year period
shall have their charter revoked.

Rationale: The Membership Secretary is the National Officer responsible for maintaining membership status as part of the WMA Database. This also matches the guidance in the WMA National Standing Operating Procedures (SOP).

Molly Marine Award Recipients Named



Molly Marine Award recipients from Series 4014 awarded on 30 May are Pfc. Kaylea Grala from Knoxville, TN, and Pfc. Lauren Risacher from Mansfield, OH.

Proposed Amendments to WMA Standing Rules

REF: PARAGRAPH 1 - STANDING COMMITTEES

Current Wording

The standing committees are as follows: Business Oversight; Bylaws; Convention Arrangements; Convention Coordinating; Electronic communications; Financial Advisory; History; Marine Corps JROTC; Membership; Matching Funds and Grants Committees; Nominating/Convention Site; Plans and Policies; Public Relations; Recognition and Awards; Scholarship; and Ways and Means.

Proposed Change/New Wording (underlined)

Standing Committees shall be appointed by the Board of Directors.

Rationale: The named committees are being removed from the Standing Rules to allow WMA flexibility to add or remove committees in a timely manner. See Bylaws Change for ARTICLE TWELVE: STANDING COMMITTEES.

REF: PARAGRAPH 3 - SCHOLARSHIPS

Current Wording

A. The Scholarship Committee shall administer the WMA Scholarship Program. Applicants must qualify according to criteria published in the WMA Directory for the period involved. Any change in the criteria or in published procedure shall be approved by the Board of Directors and published to the membership no later than January of the year in which it becomes effective.

Insert new paragraph.

B. An Ethyl and Armin Wiebke Memorial Scholarship of \$1,500, which was established from a bequest from the estate of Ethyl Wiebke, shall be administered by the Scholarship Committee.

Proposed Change/New Wording (underlined)

A. The Scholarship Committee shall administer the WMA Scholarship Program. Applicants must qualify according to criteria published in the WMA Directory for the period involved. Any change in the criteria or in published procedure shall be approved by the Board of Directors and published to the membership no later than January of the year in which it becomes effective.

B. Insert new Para B. The Scholarship Committee shall determine and award the amount and number of scholarships and award the WMA Memorial Scholarships, to include a Lily H. Gridley Memorial Scholarship, in accordance with the By Laws Article 11 Finance, Section 4 Scholarships.

[Reletter para B to C]

C. An Ethyl and Armin Wiebke Memorial Scholarship of \$1,500, which was established from a bequest from the estate of Ethyl Wiebke, shall be administered by the Scholarship Committee.

C. The scholarship committee shall administer the Lily H. Gridley Memorial Scholarship which shall be given in the amount of \$1,500 each. The number of scholarships given each year shall be determined by the amount of earnings accumulated from the special bequest account in the Memorial Scholarship Fund.

D. The Scholarship Committee shall award the LaRue A. Ditmore Music Scholarships in the amount of \$1,500. The number of scholarships will be determined by the amount of earnings accumulated from the bequest of LaRue A. Ditmore.

E. A Major Megan McClung Memorial Scholarship has been established. Annual award of a \$1,500 scholarship will be administered by the Scholarship Committee until such time as the available funds (through donations and/or earnings) are exhausted. Any remaining funds less than \$1,500 will be added to the WMA Memorial Scholarship Fund in memory of Major Megan McClung, the first female Marine officer to die as a result of hostile action.

F. The Scholarship Committee shall award Agnes Sopcak
Scholarships and a Virginia
Guveyan Scholarship in the amount of \$1,500. The number of Agnes Sopcak scholarships will be determined by the amount of earnings accumulated from the generous bequest of Agnes Sopcak.

G. A named scholarship can be established at any time by any

D. The Scholarship Committee shall determine and award the LaRue A. Ditmore Music Scholarships in the amount of \$1,500 or \$3,000. The number of scholarships will be determined by the amount of earnings accumulated from the bequest of LaRue A. Ditmore and the number of qualified applications received.

E. [no change] A Major Megan McClung Memorial Scholarship has been established. Annual award of a \$1,500 scholarship will be administered by the Scholarship Committee until such time as the available funds (through donations and/or earnings) are exhausted. Any remaining funds less than \$1,500 will be added to the WMA Memorial Scholarship Fund in memory of Major Megan McClung, the first female Marine officer to die as a result of hostile action.

F. The Scholarship Committee shall award a Virginia Guveyan Scholarship in the amount of \$1,500.

G. The Scholarship Committee shall award Agnes Sopcak Scholarships in the amount of \$1,500 or \$3,000. The number of Agnes Sopcak scholarships will be determined and awarded by the amount of earnings accumulated from the generous bequest of Agnes Sopcak.

[Re-letter current para's G & H]

<u>H.</u> A named scholarship can be established at any time by any

Proposed Amendments to Standing Rules (Continued)

donor by providing the total amount of funds necessary (as defined by the Financial Advisory Committee) to perpetually fund the standard scholarship amount.

H. Special scholarships in various amounts sponsored by Chapters and Loyal Escorts of the Green Garter shall be administered by the Scholarship Committee as funds are made available.

donor by providing the total amount of funds necessary (as defined by the Financial Advisory Committee) to perpetually fund the standard scholarship

<u>I.</u> Special scholarships in various amounts sponsored by Chapters and Loyal Escorts of the Green Garter shall be administered by the Scholarship Committee as funds are made available <u>and qualified applications are in hand</u>.

Rationale: When WMA does not receive enough scholarship applications that qualify for our scholarships, scholarships will not be awarded even though funds are available.

To add the WMA Memorial Scholarships that are awarded but not listed in the SRs. Break out the Virginia Guveyan scholarship from the Agnes Sopcak scholarship as only one Guveyan scholarship is awarded annually.

To allow the Scholarship Committee to determine the amount awarded on the WMA Memorial Scholarships, Lily H. Gridley Memorial Scholarship, LaRue A. Ditmore Music Scholarship, and the Agnes Sopcak Scholarships as these scholarships have the potential to award several in one year. Thus the Committee could award based on the By Laws and upon the number of qualified applicants and help reduce the amount of scholarship funds turned back in due to lack of qualified applications

REF: PARAGRAPH 6.F. - CONVENTIONS

Current Wording

F. At each business meeting, The Chairman of the Credentials Committee shall report the total number of active members who have registered for the Convention. The names of all members included in the reported total shall be given to the National Secretary, to constitute an Official Roster of Convention Representatives. Before the President declares the Convention open for the transaction of business, the Secretary shall move that the members whose names appear on the Official Roster be designated as Chosen Representatives to the Convention. Upon adoption of the motion, the president shall instruct the Secretary to make the Official Roster of Convention Representatives, a part of the convention minutes.

Proposed Change/New Wording (underlined)

F. At each business meeting, the Chair of the Credentials Committee shall report the total number of active WMA members who have registered for the Convention. The names of all members included in the reported total shall be given to the National Secretary, to constitute an Official Roster of Convention Representatives. Before the President declares the Convention open for the transaction of business, the Secretary shall move that the members whose names appear on the Official Roster be designated as Chosen Representatives to the Convention. Upon adoption of the motion, the president shall instruct the Secretary to make the Official Roster of Convention Representatives a part of the convention minutes.

Rationale: Change "Chairman" to read "Chair" to correct gender reference. Insert "WMA" to clarify that while many people will be registered at the convention in some capacity, only registered WMA members may attend the business meetings. Next-to-last line: remove comma between "... Representatives" and "a part..." to correct grammar.

REF: PARAGRAPH 7 — WMA GEOGRAPHICAL AREAS (This further defines present "Areas" as cited in Article Six, Section 1 WMA Bylaws.)

Current Wording

Area 1: Connecticut; Maine; Massachusetts; New Hampshire; New York; Rhode Island; Vermont; UK; Europe; Middle East; FPO/APO Zips 09XXX; and Quebec, New Brunswick, Newfoundland and Labrador, Prince Edward Island, and Nova Scotia, Canada.

Area 7: Colorado; Montana; Nebraska; North Dakota; South Dakota; Wyoming; and Alberta, Saskatchewan, and Northwest Territories, Canada.

Area 10: California; Hawaii; Australia and New Zealand; FPO/APO Zips 96XXX; Pacific Islands and Asia.

Proposed Change/New Wording (underlined)

Area 1: Connecticut; Maine; Massachusetts; New Hampshire; New York; Rhode Island; Vermont; UK; Europe; Middle East and Quebec, New Brunswick, Newfoundland and Labrador, Prince Edward Island, and Nova Scotia, Canada.

Area 7: Colorado; Montana; Nebraska; North Dakota; South Dakota; Wyoming; and Alberta, Saskatchewan, and Northwest Territories, Canada. FPO/APO Zips 09XXX and 96XXX.

Area 10: California; Hawaii; Australia and New Zealand; Pacific Islands and Asia.

Rationale: Removed the responsibility for the FPO/APO Zip Codes of 09XXX and 96XXX from Areas 1 and Area 10 to help balance the oversight of the Area Directors and maintain consistent representation with all FPO/APO members under the same Area Director. This change only affects Areas 1, 7 and 10. All other information in Paragraph 7, WMA Geographical Areas remains the same.

REF: PARAGRAPH 11 – AUDIT OF NATIONAL ACC OUNTS

Current Wording

The accounts of the national treasury shall be reviewed once a year by a CPA from outside the Association's membership. Within 60 days following the close of the fiscal year, the National Treasurer shall have paid all bills pertaining to that fiscal year and have sent the books to the CPA for a financial review as proscribed by the National Society of CPAs. Every fourth year a full audit shall be conducted unless the Board of Directors shall deem it necessary to have a full audit conducted sooner.

Proposed Change/New Wording (underlined)

The accounts of the national treasury shall be reviewed every two years by a CPA from outside the Association's membership to coincide with the normal term of office of the Board of Directors (BOD), unless otherwise determined to be conducted sooner. Within 60 days following the close of that particular fiscal year, the National Treasurer shall have paid all bills pertaining to that fiscal year and have sent the books to the CPA for a financial review as proscribed by the National Society

Proposed Amendments to Standing Rules (Concluded)

of CPAs. A full audit shall be conducted as required by the **Board of Directors.**

Rationale: To align the review of the national accounts with the two year term of office of the National Board of Directors and to decrease the financial burden of the cost of an "annual review" (Approximately \$5,000) and a "full audit" (Approximately \$10,000).

REF: PARAGRAPH 22 - WOMEN OF THE CORPS COLLECTION

Current Wording Insert new paragraph 22. Proposed Change/New Wording (underlined)

As of 2011, WMA accepted ownership of the Women of the Corps Collection (WOCC), an assemblage of uniforms, photographs, documents and other artifacts relating to the history of women in the United States Marine Corps. Funding for the collection is shared by WMA and the Women of the Corps Foundation (WCF). A 2012 Memorandum of Understanding identifies the respective roles and responsibilities of each party regarding the Collection.

Rationale: To add the Women of the Corps Collection as a major responsibility of WMA and state where the roles and responsibilities are defined.

Reports of National Officers

National President

I have coordinated all Association activities with the National Board of Directors (BOD) and kept 1st VP informed of Association matters as prescribed by the National Standing Operating Procedures (SOP). I have conducted the business of the Interim Board Meeting (IBM) and coordinated with the National Secretary to ensure minutes of the 2011 Interim Board Meeting were published.

Working closely with the National Secretary, I resolved the Action reporting to the 1st VP. Items identified at the previous BOD Meeting.

I submitted ballots for the National Board's approval, conducted the mid-year budget review and developed the 2012-2014 fiscal year budget. I also submitted were quarterly articles for 'Nounce- sted. ments.

I coordinated with the planning of the 2012 Convention with the Convention Coordinating Committee, and also coordinated with the 2014 Convention Coordinating Committee. I also prepared for the conduct of the National Convention Board of Directors and 2nd Vice President - As 2nd Vice President, I attended the Business Meetings.

Representing WMA National, I attended the February (2012) An- and worked toward the completion of assigned action items niversary celebration in Parris Island, S.C. and in Quantico, VA. from the IBM. On behalf of WMA, I coordinated the purchase and presentation of a historical marker to commemorate the historical significance

of the original training area for female Marines in Parris Is-

At the Sea Service Leadership Symposium in Maryland, I represented WMA where a WMA hosted a lunch for nearly 100 active duty Marines.

I assisted in the development of, and signed as the WMA National President, the Memorandum of Understanding (MOU) between WMA and the Women of the Corps Foundation (WCF) regarding the Women of the Corps Collection (WOCC).

Rhonda Lebrescu-Amtower

Immediate Past President - As IPP I spent about 120 hours total this year on WMA Business and about \$30 of my budget.

In lieu of a ballot for the national election process for the national Board of Directors (BOD), I coordinated with the Nominating Committee Chair to submit the biographies and photos of the new 2012-2014 BOD to our Editor for publication in the summer issue of 'Nouncements.

I serve as the Chair of the Capital Fund Review Board and reviewed all recommendations for the investment of Capital Funds as submitted by the Financial Advisory Committee.

I provided counseling and advisory services to the National Association of Women Warriors, Women Veterans of Colorado and the Marine Corps League.

Paula Sarlls

1st Vice President- I attended the 2011 IBM in Philadelphia, PA and worked to resolve Action items from the meet-

I assisted Area Directors in resolving chapter and MAL issues, and the WMA President with search for replacement billet holders. I also assisted officers and committee chairs who report to the 1st VP as needed.

In addition to coordinating with WMA Membership Secretary and Area Directors for reporting chapter officers and members, I also coordinated proposals for new life membership cards as well as print delivery preference of members for WMA publications.

In the mid-year budget review for current FY, I participated in discussion for the upcoming budget, and coordinated budget review with Area Directors and Appointed Officers

I prepared 1st VP and Chapter Tool Kit articles for 'Nouncements, voted on ballots from the WMA board, and assisted the WMA President as requested.

> Respectfully submitted, Judy Anderson

WMA Interim Board Meeting (IBM) in Philadelphia, PA

Reports of National Officers (Continued)

I verified the budget needs with all committee heads reporting to 2nd VP and I participated in both the mid-year and two-year (2012-2014) Budget Reviews.

I assisted the President during the completion of transferring WOC Collection ownership from the CO-1 Chapter to WMA National. This included assisting the President with the development and completion of a Memorandum of Agreement with Woman of the Corps Foundation for the operation and maintenance of the WOC Collection. This agreement was executed in June 2011.

I conducted the nomination process for the 2012-2014 Board of Directors.

In addition, I identified the 2016 WMA Convention site. I also assisted committees reporting to 2nd VP as needed, and assisted the WMA National President as needed.

Respectfully submitted,

Kathy Sheppard

3rd Vice President - I reviewed and made recommendations for updating Section 2.5 of the WMA Standing Operating Procedures (SOP) which describes the actual duties of the 3rd VP. These changes include how the 3VP communicates with WMA national officers and how the reimbursement claims are processed.

My main duty as 3rd Vice President is to oversee the expenses that have been budgeted for the fiscal year. I receive, audit and authorize payment of all invoices and requests for reimbursements that are sent to me. Before I authorize any payments I check all invoices and requests for reimbursements for legitimacy, accuracy and if those monies were budgeted for those claims.

For fiscal year 2011-2012 a total of \$137,122.00 was budgeted for expenses. After the mid-year review, the total expense budget was reduced to \$124,617.00. As of 31 March, we spent \$91,170.67 of the total expense budget. That leaves a balance of \$33,446.33 for the rest of this fiscal year.

In the month of April I processed claims totaling \$3104.81. June is the last month of the fiscal year so there will be bills and reimbursement claims to process for May and June.

Any other claims for FY 2011-2012 should reach me by 10 July as 15 July will be the last day for me to approve expenditures for FY 2011-2012.

Any request received after 10 July will not be approved to be paid against FY2011-2012 allocations.

Betty Cook

National Secretary's Report -

I worked with the President in the conduction of BOD meeting at IBM and published the BOD minutes from the IBM BOD meeting. I also maintained updated the BOD and Committee member directory and published same when new updates where made.

I updated the By-Laws and Standing Rule changes that were published in the new RM&D, made the corrections, deletions, and additions to the WMA SOP, and updated the Chapter Roster listing. I also updated the Action Item List based upon responses from responsible parties and published updated List.

I provided copies of Chapter charters and bylaws upon request. I reorganized the Chapter binders by adding new binders to the library to accommodate the increase size in the various chapters. Added ecstatics such a Chapter tabs to find Chapters easier and designed Binder labels to address which Chapters were represented inside that binder.

I sent out and accounted for all ballots for BOD approval and responded to required correspondence and emails.

I also worked with the Property Control Officer in regards to accounting for WMA property.

Joan Cordero

Treasurer's Report - Treasurer's Annual Report FY 2011 – 2012

Nine months into the fiscal year, the unaudited WMA balance sheet shows assets of \$2.375 million, equal to the sum of capital and liabilities. This is up from \$2.34 million at this time last year. Over \$4000 was donated to the General Fund/publications support via the envelope in the last issue of 'Nouncements' and several donations (to the sum of \$2365) were made to the Memorial Scholarship Fund in memory of Regina Healey, Lea Marie Cassidy, Marion Harrison, & Miriam Thome.

During my tenure as Treasurer (1 February, 2010 to present), WMA has experienced relative stability in financial management. With contractor assistance, I received, accounted for and reported all WMA income; paid all WMA bills as authorized by the by-laws, standing rules and Third Vice President; produced and sent membership cards; provided names of new life members for permanent cards; provided periodic reports of WMA financial condition; in accordance with WMA SOP advised WMA chapters of requirements for requesting Group Exemptions as "recognized subordinates" by the Internal Revenue Service and prepared prescribed annual listings of recognized subordinates; acknowledged donations to WMA; and provided member data for publication in the newsletter.

This has been the second tax year utilizing the revised SOP Letters which allow chapters to authorize their position as subordinates to National as well as provide the data for National to file their IRS form on their behalf. I will continue to review this process and make recommended changes as needed, but as of now all chapters are in good standing with the IRS in terms of their subordinate organization and tax exempt status.

Along with the WMA National President, I was honored to attend the WMA sponsored luncheon at the Sea Service Leadership Association 25th Annual Women's Leadership Symposium held at the National Harbor in Maryland. This luncheon highlighted the mission of WMA and was supported by the DC-1 Chapter.

WMA Balance Sheet March 2012

ASSETS

Cash

Hilliard Lyons GF Checking NFCU Checking Total Cash

(Continued next page)

\$8,456.83

100.00

8,556.83

Reports of National Officers (Continued)

Investments	
Capital Fund Investments	759,585.76
Memorial Scholarship Fund	1,370,432.47
Memorial Scholarship (USAA)	224,143.60
Total Investments	2,354,161.83
Total investments	2,334,101.63
Other Current Assets	
Merchandise Inventory	192.29
Postage Deposit Account	302.39
Prepaid Expense Deposits	400.00
Convention Deposits Receivable	7,500.00
Total Other Current Assets	8,394.68
Property and Equipment	
Total Property and Equipment	0.00
Other Assets	
Web Site Costs	6,885.00
Amortization of Web Site Costs	(2,754.00)
Amortization of web site costs	(2,734.00)
Total Other Assets	4,131.00
Total Assets	\$ 2,375,244.34
LIABILITIES AND CAPITAL	
Current Liabilities	
Accounts Payable	\$159.00
Total Current Liabilities	159.00
Total Current Liabilities	137.00
Long-Term Liabilities	
Total Long-Term Liabilities	0.00
Total Liabilities	159.00
Capital	
General Fund Net Assets	21,212.76
Capital Fund Net Assets	758,037.51
Memorial Scholarship Net Assets	1,375,613.77
Fallen Warrior Sch. Net Assets	16,444.88
McClung Scholarship Net Assets	14,997.00
Ditmore Scholarship Net Assets	113,818.61
Gridley Scholarship Net Assets	74,960.81
Unallocated Surplus (Deficit)	0.00
Not Equity	2 275 005 24
Net Equity	2,375,085.34
Total Liabilities & Equity	\$/2,375,244.34

Treasurer's Way Ahead: In the last year several updates within the Treasurer's SOP were made to benefit our members (making sure membership cards are sent directly to you versus to your chapter) and streamline business procedures (establishing protocol for using WMA's debit card to pay bills in a timely fashion).

Going forward, I shall review the processes for improvement and remain informed of Treasurer issues as they arise. It is an honor to serve you as Treasurer!

> Betty Moseley Brown Treasurer

Reports of Area Directors

Area 1

I have had contact with Chapter Presidents and Members at Large. I sent a questionnaire

To ALL MAL members in my area to see how we/I could best serve them. The data is still being reviewed and is ready to forward to our new Area 1 Director for her use. Telephone and email contacts with members of Area 1 are maintained and are used to provide assistance and information about WMA.

I responded to email inquiries concerning recruiting and membership and directed them to the chapters closest to them.

I visited Massachusetts Chapter in December 2011 to meet and connect with them and attended the Massachusetts Chapter Christmas gathering. In August 2011 I attended the Interim Board Meeting in Philadelphia, PA.

I voted on all ballots that were presented, and submitted reports and budgets as required. I submitted Area 1 expenses for reimbursements to the 3rd Vice President.

There has been no contact with any MCJROTC units in this region. Respectfully submitted,

Lorna Papke Dupouy Area 1 Director

Area 2

Email is the primary communication with the chapters, while I use more surface mail (both WMA postcards and letters) with Members-at-Large because so many of them do not have email. We started an Area 2 Facebook page, which has been well received. At least one member of each of the active chapters is on the page, so that information, pictures, and discussions can be shared with all the chapter members. Many of the members-at-large log on to the page, also. We currently have 70 WMA members actively using the page. I plan to make Rhonda Farrell administrator of the page so that the Area 2 site can continue.

The new Chapter and Member-at-Large (MAL) Quarterly Reports are invaluable. I forward them on to chapter presidents and use them myself to check for MALs in certain areas to help out with MCJROTC presentations and to drum up new members for chapters that are shrinking. The interim "New National Member" emails the Membership Secretary have been good as well. I forward them to the appropriate chapters, and DC-1 and VA-1 have joined several new chapter members this year from using these reports.

DC-1 has started their own website this year and it may compete well with other chapter websites in the Recognition and Awards (R&A) this Convention.

Because our Convention Committee Treasurer, Laura Santiago, lives in New Jersey and we have no active chapter there now, I sent questionnaires to 30 members at large in New Jersey about possible involvement with WMA.

Area 2 (Continued)

Most of them had become life members years ago. I discovered that one of the MALs had died (Lovey Powell) but it had gone unreported. Twelve of the remaining 29 returned their questionnaire or otherwise communicated. All but two indicated they did not want to belong to a chapter at this stage in their lives. Laura Santiago has those names and their contact information. She also has the names of some Marines in the Red Bank Reserve unit, and hopefully within the next year or so there might again be enough interest to revive a New Jersey chapter.

I have attended multiple meetings of DC-1 and VA-1 because they are closer and it is easily possible.

I have attended at least one meeting with VA-2 in Richmond, VA; WV-1 in Ripley, WV; PA-1 in York, PA; and PA-3 in Scranton, PA. PA-2 has not met, and has in the last 2 months had to cancel scheduled meetings that I was set to attend.

We will try once more in June at a location to be determined between Philadelphia and Norristown.

I represented WMA at the Women's Research and Education Institute conference in Washington D.C. where I distributed WMA literature.

I traveled to Uniontown, PA to represent WMA and DC-1 at the funeral of long-time DC-1 Treasurer, Aileen Maust, who along with her husband ran the National Merchandise concession for many years at National Convention.

I attended the Marine Corps Heritage Foundation Awards dinner at which Carol Mutter received the Julia Hamblett award. Other Area Two members who attended were Sue Sousa, Eileen Scanlon, Betty Moseley Brown, and Sally Pritchett.

I am scheduled to deliver the invocation for the Memorial Day ceremony at WIMSA in Arlington Cemetery.

I will present the MCJROTC award at Loudon County H.S. Currently, 5 DC-1 members and 2 VA-1 members have signed up to present awards in MD and VA. In WV, the entire chapter goes to the two high schools in the program.

Member-at-Large Nancy Anderson is presenting awards at the two Pittsburgh area high schools, as we have no chapter in western Pennsylvania. I am still working on chapter members or members-at-large for the schools in NJ, DE, and eastern PA.

I attended the IBM in Philadelphia.

Chapter Status:

DC-1 88...71 life members...58 still in the area... 6 meetings...healthy, growing

VA-1 60...46 life members...38 still in the area...4 meetings...healthy, growing

VA-2 12...8 life members...12 still in the area...3 meetings...static, needs new members

VA-3 6...5 life members...5 still in the area...not meeting... waiting for return of charter

PA-1 8...3 life members...8 still in the area...4 meetings... looking for new members

**PA-2 22...16 life members...20 still in the area...have not met this year yet

PA-3 7...6 life members...5 still in the area...3 meetings... they make up in spirit what they don't have in numbers...actively working on finding new members at the VA

WV-1 11...10 life members...10 still in the area...4 meetings...active, so a particularly good job on MCROTC presentations (they provide plaques to augment WMA certificates and ribbons)

Respectfully submitted,

Mitzi Manning

Area 2 Director

Area 3

I communicated through email and via phone, information to chapter Presidents and other officers and visited FL-6 in Ft. Myers.

I attended WMA IBM in Philadelphia, PA and attended 2 business/luncheon meetings. There was discussion on the forming of another chapter for South Carolina.

I worked with members of GA-1 to get the chapter active and FL-11 is continuing to work on forming the "Bombing Betties" chapter in Pensacola. Names of prospective WMA members were forwarded to appropriate chapters for new membership.

I participated in the Christmas food Drive in the Charleston, SC area, on behalf of WMA.

I reviewed budget demands and allowances as reported, and I voted on National ballots, and forwarded information from board members to chapter officers.

Respectfully,

Linda Clark-Wolford Area 3 Director

Area 4

I am in constant contact with Chapter Presidents and Members at Large. A questionnaire was prepared and sent to all MAL members, to see how we/I could best serve them. I did receive information about members who have died and WMA was not aware of it. I also received information from a number of members who actually belonged to a chapter but they were not listed that way in the RM&D. This information has been passed on to the appropriate chapters for their action. All WMA information received is forwarded to the area chapters for action and information. Telephone and e-mail contacts with members of Area 4 are maintained and are used to provide assistance and information about WMA. All chapters have e-mail contacts. The WMA CD received at the Convention Board Meeting was mailed to all chapters. At this time only MI-2 and OH-2 have a website. Skype is being used for those who have a number to contact them with. A letter was sent to MAL members to requesting them to select which version of the RM&D they preferred. All the chapter presidents were asked to collect this information from their members.

I provided information to chapter presidents for chapter recruiting and membership. I forwarded a list of members and MALs from Debra Drummond to all chapter presidents for their use and stated to reach out to the MALs in their areas.

I also referred any new member enrollment to chapter presidents. WMA set up a table at the Ohio Women Veterans Conference to recruit new members.

Area 4 (Continued)

I sent a questionnaire to all Members at Large to see if any were interested in joining a chapter and had some positive feedback.

I have seen or been in contact with all my chapters in my area since the convention, to include all the Members at Large.

I worked with the MCJROTC schools in Area 4 to assist with any requests they directed to me and coordinated with the Schools for WMA members to present the WMA Awards.

I am a member of the Ohio Department of Veterans Services Advisory Committee on Women Veterans. In October we will be hosting the 5th Women Veterans Conference in Columbus, of which I am on the committee and am required to attend many meetings throughout the year. OH-2 will have a table for WMA to obtain new members at that conference.

I'm on the Committee for the Summit County Stand Down for homeless veterans. WMA provides the personal articles needed by female veterans. WMA information and applications are presented to the Marines in attendance. The Cleveland Indians will have the first ever salute to women veterans and an invitation was sent to all members in all five states to attend.

I voted on all ballots that were presented. I submitted all reports and budgets as required. I participated on several conference calls with other board members. I submitted Area 4 expenses for reimbursements to the 3rd Vice-President. I have assisted on several committees.

Ellen Leidy

Area 5

I contacted chapter presidents regarding information via discussions/email concerning the WMA and made numerous visits, telephonic and electronic conversations with Area 5 members.

I worked with chapters to update membership rosters and Members at Large (MALs).

MALs were contacted (e-mail addresses) to verify the e-mail as valid and it was discovered that the majority of e-mails were not valid. The questionnaire, created by Area 4 Director, was submitted to the chapters to send to both chapter members and MALs. There is ongoing feedback; however, most surveys have resulted in numerous incorrect email addresses and postal addresses for a response due to expired/non-renewal of membership.

I was kept up-to-date from chapters and MALs with information such as membership renewals as a result from membership roster maintenance, and accolades and 'home goings' of WMA members. Chapters have been more proactive in informing WMA National of such information.

During various attendances to seminars, panels and working with other organizations (American Legion, state Veteran Commissions, college functions, etc....) networking and faceto-face contact takes place—and I am seeking out Women Marines in these venues. I am corresponding with state veterans commissions to contact me as the point of contact for all Women Marines in their respective areas, so I may pass that information to the chapters and MALs.

I attended the annual Missouri Veterans Commission Town Hall meeting to hear and participate with various veteran issues such as homelessness, disability and compensation and health care; the Intergenerational Panel of African American Women Veterans held in Kansas City for the African American Women in the Military Past and Present panel, which discussed career highlights from lessons learned to promote and support mentorship to women veterans; MO-1 Christmas party (MO-1 is an integral part of the American Legion Post 404) who combines with the Gateway WAVES in numerous activities (all St Louis area veteran events and veteran honor guards); was invited to the Global Women Leaders' Summit luncheon (honoring women veterans) held at the Missouri Western University college campus; and attended a veterans' seminar, 8 Competencies for Professional Networking, geared to mentor 'the recently released military population' to assist with education, job and health benefits.

I serve as an Athletic Booster Board member for my community, as well as a volunteer for the local school district.

I voted on all ballots that were presented, and I submitted all reports and budgets as required.

Deniese Elosh Area 5 Director

Area 6

I have kept in touch with all chapters in my area either through email, phone contact, internet (Facebook) or personal visits. Each directive from national WMA is passed on to the Chapter Presidents and other chapter officers as needed. Feedback from the chapter officers has been solicited. Any questions are addressed and/or discussed with the appropriate National officers.

Chapter Recruiting and Membership

Each quarterly Membership Directory is mailed to the respective chapter.

MALs are separated by chapter area and emailed to each chapter for possible recruitment of new members to their chapters.

I have also tried to re-activate two of Area 6 chapters and given them pointers/suggestions as to how to keep their chapter alive and their members actively involved.

Our newest chapter, TX-5, has been successful in recruiting several members since their initial meeting and the chapter keeps going strong. I have tried to start three other chapters and am still working on getting these started: Mississippi, South Texas, and Texarkana.

WMA Area Director Travel

I have traveled to most of my chapters and visited most of them at least once a year.

I've not been able to visit some of the chapters due to conflicting dates or no funds for travel. I have been very cognizant of travel costs involved and have tried to keep these to a minimum.

Administrative Duties

I voted on ballots that were presented, and I submitted all reports and budgets as required.

Respectfully submitted, Maria Elena Crowley Area 6 Director

Area 7

(Presently, there is no one serving as Area 7 Director)

Area 8

Communications

I kept in touch with all chapter presidents and members throughout the year, forwarded information from National and responded to questions from chapters and members.

MCJROTC

Barbara Winslow of NM-1 represented WMA at schools in New Mexico and Jeanne Botwright from AZ-1 attended school awards night in Tollison, AZ.

Administrative Duties

I responded to requests for budget reviews, provided reports as requested, and voted on National ballots. I also forwarded information from board members to chapter officers.

Respectfully,

Cheryl Gardner Area 8 Director

Area 9

I communicated through email and phone information to chapter presidents and other officers and provided new member information to chapter presidents.

New chapter officers were installed for OR-4. The Alaska chapter is still not active.

I attended a business/luncheon meeting with OR-1.

I reviewed budget demands and allowances as requested, voted on National ballots, and forwarded information from board members to chapter officers.

Respectfully.

Debbie Barker Area 9 Director

Area 10

Communications/Chapter Status

- Disbanded INT-2, the Iwakuni Chapter because no one wanted to step into the role as President and convert the chapter to an on-line chapter
- Notified National of all changes to chapter officers
- Responded to requests for assistance from members and non-members
- Distributed quarterly rosters to the chapter officers
- Distributed information of interest to each chapter as received
- With a lot of support from the chapters, got the Area 10 membership rosters in excellent shape the January reports had no members with expired dues
- Sent Christmas cards to all chapter and National officers
- Finished sending individual birthday cards to each member of Area 10
- Provided information to National about Area 10 members who had passed
- Sent out appropriate birthday, get well and sympathy cards
- Attended 4 CA-6 chapter meetings and 1 CA-29 chapter meeting
- Collected/delivered to National annual tax exemption forms from chapters
- Identified/reported all chapters that wanted National to file their form 990-N

- Prepared and read Memorial to a Woman Marine at all local funerals and mailed the Memorial to other chapters as requested for their members
- AD10/CA-3 assisted 8 women vets in live-in PTSD program at Menlo Park VA
- Eleven Area 10 Chapters include: CA-1, CA-2, CA-3, CA-5, CA-6, CA-7, CA-8, CA-10, CA-11, CA-15, and CA-29

Travel/Events

- Attended IBM in Philadelphia
- Drove to 29 Palms in January 2012 to attend a CA-29 meeting
- Visited with CA-8 President in Riverside on return trip from 29 Palms
- Represented WMA at various Patriotic and Veterans events throughout the San Francisco Bay Area
- Manned WMA booth at the Palo Alto VA Marine Muster in April 2012
- Will attend convention in Philadelphia in September 2012 Support to National
- Chaired committee to recommend disposition of WOC collection
- Researched all members in current RM&D using PeopleSmart tool
- Identified over 100 deceased life members that had not been reported
- Resolved most bad address records on Area 10 reports
- Sent welcome letters to all new WMA members in Area 10 and tried to get them into the closest chapter
- Researched Loyal Escorts roster and identified 50 deceased members
- Captured age data and briefed age distribution metrics at the IBM
- Submitted expense reports and ballots in a timely manner
- Presented 4 WMA awards to outstanding MCJROTC cadets
- Reviewed all WMA documents send out for review/comments
- Prepared article about John Holvoet for *'Nouncements* when he passed suddenly in March
- Volunteered to conduct opening flag ceremony at the convention in PA.
- Provided Memorial for a Woman Marine to families of Col Vera Jones and Bonnie Medin
- Visited Women Marines living at Yountville Veterans Home while attending annual All Marine Picnic at that facility
- Paid dues for several older MAL's who could no longer afford to pay dues
- Maintained contact with PNP Virginia Allred and visited her in Elk Grove in March 2012
- Will represent WMA on a women veteran's panel at the Oakland Museum in August 2012 panel will be Marines from WWII (Connie Davis-93), Vietman (K. Wright 66) and current active duty (Capt Munoz-33) to address changes in the military from one generation to the next.

Kathy Wright
Area 10 Director

Committee Reports

2012 Convention Coordinating Committee (CCC)

The Convention Coordinating Committee (CCC) is on target with the timeline outlined in Section 7: Convention Planning Guidelines of the WMA SOP (dated 18 January 2012). The CCC has met at least monthly (via SKYPE) since the Interim Board Meeting and is currently meeting weekly for final convention preparations.

Submitted by Betty Moseley Brown CCC, Chair

2011-2012 Scholarship Committee Annual Report

Thirty nine Applications for scholarships received. Twenty five Scholarships were available to award but only 14 met the requirements. There were 9 WMA scholarships awarded and 5 awards from states and Loyal Escorts of the Green Garter.

Dottie Kendrick

Ways and Means Committee

The Ways and Means Committee continues to try to raise funds for WMA. In a very austere environment, corporations are less inclined to give. We're working on a "supporting" membership (without voting or scholarship rights) so we can get a multi-year commitment from those who are not eligible to join WMA but are able to support us monetarily. We put an article in the Winter 2012 issue of 'Nouncements as well as a remittance envelope. The extra cost proved to be worth it since our donations that came in through the envelope far exceeded the cost of printing and distribution. The article also emphasized the need for funds in other than the Memorial Scholarship account, which is twice our Capital Fund. It's the income from the Capital Fund that helps pay for our routine annual expenses and programs, like the Matching Funds and Grants, and educational efforts to include History Committee expenses and Public Relations expenses. The Planned Giving (PG) Brochure distributed in 2010 (at the convention and elsewhere) had some effect as we are receiving more inquiries about including WMA in estate planning. There will be a new PG Brochure available at the 2012 convention and available for further distribution. We tried to submit the necessary paperwork to be included in the Combined Federal Campaign, but they needed a recent audit. Ours is almost 4 years old. We'll re-submit this year after our audit is complete. There are other ideas that have been proposed — like an on-line auction, or grants.

All we need are people to volunteer to help carry them through. Please let the W&M Committee know if you know of key people in organizations or corporations who might be willing to donate to WMA, or if you're willing to assist in other ways.

FAC Annual Report 2012

In another year of an uncertain and a decreasing interest rate environment the FAC continues to seek the highest gaining earning investments for our specific risk tolerance while maintaining protection of principle. Again we have not lost any of our principle. We are investigating new investment vehicles and implementing an investment policy statement that resonates with our mission and goals as an organization.

Our policies try to improve our returns but remain very conservative regarding principle.

We are also working on better ways to identify and manage the income from our investments relative to the transfer into the funds where they can be effectively used for the mission of WMA.

Submitted by Carol A. Mutter

Business Oversight Committee Report 2012

This report covers the period September 2011 through May 2012. The information is comprised of prior Chairperson, Natalie McPherson and current Chairperson, Mary Ellen Stone's comments.

The Business Oversight Committee continues to make sure the established responsibilities are being met in a timely manner.

- Insurance policies;
- Incorporation registration;
- Annual IRS requirements.
- Current research in progress regarding annual reviews and audit of WMA's Fi-

nancial Statements.

Respectfully submitted,
Mary Ellen Stone
Business Oversight Committee
Chairperson

Merchandise Sales Annual Report 2012

Merchandise sales have stayed constant with orders mainly for covers and pins.

There has been an increase in green WMA mugs with about 13 sold these last few months. That is the largest amount of mugs sold outside of convention. We sold only one book and still believe the books along with some of the mugs should be provided to the Public Relations Officer (PRO) for promotional use. This will be discussed at the upcoming National Board of Directors Meeting in Philadelphia.

In order to get ready for convention, more Life pins and throws need to be ordered. The throws will be ordered closer to convention date so that they are mailed directly to the hotel and the Life pins will be ordered shortly to allow time for processing and mailing.

Submitted appropriate budget requirements to cover the the storage unit and postage/mailing material.

Currently I am trying to rebuild the postage up-dates to ensure we are charging enough to include postage. I know we did this a while back but I believe it was about four years ago and there have been changes in postage charges.

I am planning on staying on with WMA managing the National Merchandise Sales.

America Dones

Chaplain's Report 2012

Death notifications were received for 31 term members and 226 life members during the period September 2010-May 2012. Approximately 125 condolence letters were sent to next of kin identified by a chapter or on file in national database. When an obituary was provided, condolences were also offered online.

Reports of deceased members are prepared quarterly by

the national database coordinator and reconciled by the Chaplain. TAPS columns were submitted for each issue of 'Nouncements.

A proposed budget was submitted and made recommendations for SOP changes made related to Chaplain's office that would eliminate some costs.

Preparations for the 2012 Convention are under way with the Memorial Book being updated and ongoing coordination with the Convention Committee and various others. One family of a deceased member has asked to attend the service.

the national database coordinator and reconciled by the Chaplain. TAPS columns were submitted for each issue of 'Nouncements.

Submitted by Mary Broussard

History Committee Chair Report 2011-2012

The History Committee Chair

The History Committee Chair underwent a major spinal lumbar fusion in the fall of 2011, but has fulfilled all the requirements of this position with the fantastic support of the former Deputy History Committee Chair Sara Phoenix. Thanks Sara for all you have done.

Oral Historian

We will be sending out our video equipment to have chapters start doing the oral histories of members. This will happen as soon as the needed forms have been developed and WMA History Committee funds can cover the cost of packing, shipping, and insuring the cameras. FL-2 chapter has offered, to be the first chapter to step up and try this new way of gathering the oral histories of their membership. It should be noted that the Women of the Corps Foundation (WCF) is currently providing the secured storage for the equipment used for this WMA program and is located with the Women of the Corps Collection (WOCC).

It is recommended that the Oral Historian program be deleted from the History Committee to fall directly under WMA's WOCC Curator. The histories obtained under this program deal with individual woman Marine history and not that of WMA. The

storage, processing and preservation of the material gathered and its distribution and preservation is being handled currently by WMA's WOCC.

Hamblet Award/ Marine Corps Heritage Foundation

Eileen Scanlon has been our WMA Representative to the Marine Corps Heritage Foundation (MCHF) for a number of years. Carol Mutter is the 2012 winner of the Hamblet Award. The estate of Lotus Mort, (respected Marine and beloved WMA member), provided funds to financially support the prestigious Hamblet Award Program.

A cash award of \$ 500.00 is given to the winner, as well as their dinner at the MCHF gala awards ceremony, an engraved brick in their name in the memorial garden of the National Museum of the Marine Corps and an award certificate. The awards ceremony and dinner are held at the National Museum of the Marine Corps, Quantico, VA each year. Yearly award information and nomination information appears in 'Nouncements and MCHF information venues.

To honor the individual recipients of this award the dinner is attended yearly by Nancy Wilt, History Chair, Eileen Scanlon, WMA representative to the MCHF, WMA Past National President Sue Sousa, WMA member Sally Pritchard, and when possible by the current WMA President. Sara Phoenix attends yearly to present the Women of the Corps Foundation. This year MajGen Angela Salinas, Betty Moseley Brown and Mitzi Manning, were also present to honor the 2012 Hamblet winner, as well as represent WMA's first chapter DC-1.

This award is fully administrated by the Marine Corps Heritage Foundation. Per the MCHF request, the WMA Rep provides a team of judges to review and select the winner. The History Committee Chair forwards the nominations to the WOCC Curator to ensure historical accuracy.

The award is funded by the yearly earnings of the Lotus Mort Fund. Contributions to support this prestigious award program may be sent to: Marine Corps Heritage Foundation, 3800 Fettler Park Drive, Suite 104, Dumfries, VA 22025, clearly marked for the Lotus Mort Fund.

Exhibits on the Road Modern Day Marine MDM Exhibits

Based on a WMA leadership decision only two of the three Modern Day Marine Exhibits were accomplished this year. Marine West and Marine South were done with an exhibit that focused on WMA, its goals, purposes, national programs, chapters and locations, Convention 2012 and the MARADMIN which gives data to our active duty women wanting to attend Convention.

Staffed by WMA volunteers who provided verbal information on WMA, a token give-away was provided to all who visited, the five inch nail file provided our web information for all those that wanted to sign up.

Marine South had 16 women Marine contacts for potential members. This exhibit is designed to provide a look at and the knowledge that WMA exists to the thousands of women Marines and male Marines assigned to the three major commands, as well as our senior staff and officers of the Marine Corps and members of Congress and government

Last of all, the exhibits provide a look and knowledge of WMA's existence to the U.S. defense industry (possible WMA contributors).

This MCHF Award deals with Woman Marine History and not WMA history and should reside under the WMA's WOCC Curator. This prestigious award is presented for women Marine history achievements and not WMA preservation efforts. WMA's reputation will be greatly diminished if they allow inaccurate historical information or preservation to win the Hamblet Award while holding the recognized premier repository of women Marine History.

The WMA WOCC Curator has been dual hatted for a number of years including that off History Committee Chair, as such she is well known and has many professional friendships and working relationships with the senior management staff of the Marine Corps Heritage Foundation (MCHF).

WMA's WOCC re-aligning this position under WOCC Curator position makes sense.

The MCHF staff has assisted the WOCC for a number of years resulting in our acceptance in the historical community, our exhibit at the National Museum of the Marine Corps, (NMMC) as well as becoming a source of historical data for the NMMC. They have also assisted in recommendations of support in gaining our much needed museum level insurance for the WOCC.

This exhibit is used to recruit members and present WMA to the Marine Community. It is not a history related project, but one of membership and recruiting. It is requested by the History Committee Chair that the program be moved to the control of the WMA officers responsible for those missions.

Currently, the MDM exhibits, when not on travel, are stored in WOCC spaces and funded by the Women of the Corps Foundation. Re-assignment of this program will mean moving the storage and giving the WOCC badly needed space.

Molly Marine Representative

No report has been received by the History Chair for a number of years and as 3 June, the current representative has indicated she is officially giving up her position, as little new information is available.

New information on Molly Marine is very limited; WMA's WOCC is recognized across the Marine Corps and the historical community at large as holding the largest known collection of her history.

This representative has no realistic function under the History Chair, as 100 percent of all her efforts support the WMA's WOCC. It is recommended that the Molly Marine representative be deleted as the WOCC Curator will ensure development of Molly information.

Electronic Representative Team

The WMA program is functionally being managed for the History Committee Chair with all information being forwarded and utilized by WMA's WOCC Curator. There is a volunteer group of WMA members who monitor eBay, obituaries, women Marines articles, historical pieces on women Marines, and women Marine history. Information is forwarded to the WOCC curator for use

or purchase. Leads to historical items (news articles, photos and uniforms) found by this committee are then forwarded to WMA's WOCC curator for review and then forwarded for purchase by the Women of the Corps Foundation (WCF). This team has no realistic function under the History Chair as 100 percent of all their efforts support the WMA's WOCC. It is recommended that the Electronic Representative be deleted from the History Committee to fall directly under WMA's WOCC Curator.

Biennial Marine Corps Association/ WMA Essay Contest

Held during WMA's Convention years, this contest is sponsored by both the Marine Corps Association and WMA. The Marine Corps Association provides a first place cash award of \$500.00, and a subscription to either Leatherneck or the Marine Corps Gazette. MCA provides a \$250.00 second place award and a subscription to either Leatherneck or the Gazette. To these prizes WMA adds a first place life membership in either WMA or the Loyal Escorts and a second prize of a two year membership in WMA or Loyal Escorts.

This year, a change in management at MCA required a review and new statement of intention continuing MCA participation in the contest. General Les Palm, past MCA President, has retired and General Ed Usher has taken the helm of MCA. The History Committee Chair provided information and review of a WMA brief to Colonel Walt Ford, editor of Leatherneck, who presented it to General Usher, who then re-instated the awards for the future.

Changes, Improvements to this Year's Contest

- WMA announcement moved to the spring edition to 'Nouncements to prevent folks of forgetting about the contest. (Response to multiple suggestions)
- Award advertised in both Leatherneck and the Gazette.
- MCA requested an assist in handling the administrative work in the judging portion of the contest. Judges (chosen by MCA) appointed in past years will continue and Eileen Scanlon has accepted the responsibility for the receipt, processing and judging tabulation, and

reporting results to Walt Ford and the History Chair for dissemination.

As in past years, the History Committee Chair forwards the entries to the WOCC Curator for historical verification.

WMA Calendar

The WMA Calendar has not been published the last couple of years. During my assignment as History Committee Chair, this project was spearheaded for many successful years by Judy Anderson, 1VP of WMA and the Texas -2 membership. The project reached the point of being a financial drain on the chapter.

At this point the project and position are dormant as a WMA activity and will be deleted as a function of the History Committee.

Internet Articles Curator

The History Committee Chair is covering this position. She depends on the WMA membership at large to provide articles of interest both National and Regional on women Marines for their current and future historical value. This position emphasizes women Marine history, once received the articles of true historic value are transferred to WMA's WOCC that provides an archival repository for articles and information received. Having WMA's WOCC as a repository has prevented the loss of these articles being held by individuals in home situations. Those members holding such historical data are urged to send it to Nancy Wilt, 7679 Berkshire Lane, Castle Rock, CO 80108.

This team has no realistic function under the History Chair as 100 percent of all their efforts support WMA's WOCC. It is recommended that the Internet Articles Curator be deleted from the History Committee to fall directly under WMA's WOCC Curator.

Historical Research Teams

This unique group of researchers and subject experts provides a continual source of information for WMA's WOCC concerning every generation of women Marines. Information is forwarded from the History Committee

Chair to WMA's WOCC, as they have the resources to save what is located and developed in an archival preservation system. This year, efforts included comprehensive information on:

- The 1968 Marine Corps Year of the Women Marine, one of a kind information on the names and background of WWI members, WWI photos previously not known to historians, and research on data concerning Opha May Johnson (1878-1955), the first woman to take the oath as a Marine. Provided by: By Sue Sousa, Eileen Scanlon.
- Research work and development of data and information on MCAS Mojave and positions of Women Marines in WWII. Provided by: Kathleen Drummond
- Verification and information of women who served in both WWI and WWII, Provided by: Julia Hamblet/Nancy Wilt
 Information on unique MOS's held by Women in WWII, provided by Ellie Childers, Irene Downey, Mary Bacon Hale, Bab Hauser and numerous others.

This team has no realistic function under the History Chair as 100 percent of all their efforts support WMA's WOCC. It is recommended that the Historical Research team be deleted from the History Committee to fall directly under WMA's WOCC

Respectfully Submitted,
Nancy Wilt

WMA Historian

Women of the Corps Collection Curator Report 2011-2012

During this entire period of time, the Women of the Corps Collection (WOCC) was in transition, being transferred to WMA. Then there was the period of the development of the MOU between the Women of the Corps Foundation (WCF) and WMA that ensures funding of the WOCC by the WCF.

Collection Working Hours

The Curator is normally available Monday-Friday from 10:00 am-6:00 pm, Mountain Standard Time. She may be reached at 303-663-3747. If she is not available, a recorder will take your message and she will return the call as soon as possible. You may also reach her on her cell phone at 303-588-3594 or by

email at niwilt@aol.com.

Storage, Security and Insurance for the WOCC

An addition to the normal yearly rent of storage for the WOCC, the WCF increased our storage space by 40 percent. This was sorely needed by our growing collection. All the storage is temperature controlled and has provided space for a rack area that holds hanging uniforms on mobile racks that prevents damage to the uniforms from improper storage, folding and other issues. Uniforms are tagged with their collection information so that they can always be identified with the individual donor and collection. The space also provides work areas for out-going and returning exhibits.

As the WCF was improving our space, they also improved our security and insurance. With an assist from LtGen Ron Christmas at the Marine Corps Heritage Foundation (MCHF) we were introduced to Traveler's Insurance (the premier museum insurance company). After a 27 page report was submitted, and a review of the WOCC and its collections by Traveler's representatives. our policy was issued and we now are insured as any museum would be. The Collection's historic and monetary value has increased as the WOCC has grown. The policy covers the WOCC in its home, on travel, while on exhibit, theft, etc.

New tamper proof, cut proof security locks were installed on all doors. With the assistance of a (Marine owned) security company, the new locks were recommended to the WCF during our twice yearly on site review of our security practices.

Equipment

Two new computers, work tables, shelving and lighting units have been procured by the WCF for our daily operations. Our original computer (a re-build) was a gift of Raytheon Defense back in 2006 and has been showing its age, as has our second rehab computer, a gift from John Holvoet and Doris Bell a few years back. Both of the older computers are still in use during data basing operations at the WOCC.

Our Growth

The WOCC is currently experiencing a huge backlog of collections that are waiting accessioning.

Arriving collections are stored in temperature controlled storage for their initial protection and will be accessioned as manpower permits. Every collection provides more of the story of women who have served as United States Marines. As an example, 23 boxes were just delivered to the WOCC storage facility and the Curator has received a 10 box collection, a 1 box collection and 5 envelope collections this week. We estimate that 150-250 collections are waiting to be accessioned. Our first team of workers will start the data basing the week of July 2nd. Hopefully, the development of visiting teams will get the backlog caught up.

Can You Help?

The WOCC is actively recruiting the assistance for WMA members and active duty women Marines to assist in the process of accessioning. The WOCC will provide housing and meals, if you can spare a long weekend or a week with us here in Colorado. Be part of something that will recognize your efforts in the generations to come. Discover the secrets these incoming collections contain and see it recognized for the first time in Marine Corps history. You can make a difference in the history of the Corps and its women.

Special Thanks

The WOCC Curator would like to thank General Angela Salinas, USMC, and the staff of Manpower and Management, Headquarters Marine Corps who are collaborating with the WOCC staff on the continuing project of locating the names of all 305 of our women Marines who served in WWI.

Student Assistance

The WOCC Curator accepted 2 new graduate students, requesting to use the WOCC collections information while working on a history Master's Degree or history PhD from George Mason University, while the WOCC curator was in Quantico to attend the MCHF Awards

Dinner. Both students proved interesting, knowledgeable and well versed on their subject matter. Both, one of whom is a Marine Major, will be visiting the Collection in coming months. These two graduate students will bring our count to 50 graduate students that have used the WOCC for their studies--another fine example of the WOCC telling the women Marine story beyond the Marine family.

Answering the Call of the www.womenmarines.org Web Site

This year, the number of inquiries for information and specific data on former Marines has increased significantly] from past years. Often, it is individuals who have lost touch with family members that joined the Corps, and others trying to gather VA needed information to get beloved family members care and burial. Others want to increase family knowledge of aunts, cousins, etc. The answers are found and transmitted to the requestors, normally within 5 business days or sooner. As volume increases, our response times slow slightly. The best part is that often families are seeking a final place for the treasured items of their women Marines. This year eight new collections have arrived, with more on the way. A special thanks to WMA's Karen Kelly who sends the bulk of such requests to the WOCC for action.

Dual Parris Island Exhibits

Currently, two exhibits are on display at Parris Island, one at the 4th RTR BN, training Battalion for our new women recruits and at the 6th Recruiting District Headquarters. The 4th Bn CO, Maria Marte and SgtMaj Robin Fortner traveled to the WOCC recently and were guests of the curator. During their weekend stay, they chose the nearly 100 objects to be displayed. The Women of the Corps Foundation provided the funding for shipping the exhibit to and from Parris Island and production costs. This exhibit has been on display since late January and will be returning soon per our loan agreement with the command.

The 6th Marine Recruiting Headquarters, under the efforts of MSgt R Gallimore, requested info and artifacts for a 69th Anniversary display they were doing to honor the women who occu-

pied building 903 back in WWII. This great display garnered MSgt Gallimore one of this year's MCHF awards. The Women of the Corps Foundation provided funding for the shipping and return of the exhibited items. Our exhibit items have been returned. One exhibit continues at the Broomfield Veterans Museum. Last fall the Women Marine Exhibit provided to the National Museum of the Marine Corps returned after a 3 month display. The exhibit was a great success, with the NMMC receiving requests for a much larger display in the future.

Presenting Women Marine History

WOCC talks were compressed and had to be ended by September 2011 prior to the Curator's fusion surgery. During the year, I had spoken to four college history classes, six high schools, three elementary schools and a variety of community and women organizations. School topics ranged from the WWII role of women Marines to those serving today. I also spoke on the entire war effort, rationing, metal collection, Red Cross and women's auxiliaries who knitted and rolled bandages, etc. to help the war effort. In addition, the WOCC Curator was asked back to teach three history classes at the Air Force Academy (USAFA). The 2012 schedule has already started and will continue through the summer.

Deputy History WOCC Curator

WMA leadership determined that once the MOU between WMA and the Women of the Corps Foundation, (WCF) was in place, Sara Phoenix, current president of the WCF could no longer function as the Deputy Curator. The WCF was founded and is providing the financial support needed to maintain and preserve the Women of the Corps Collection.

HELP WANTED Deputy WOCC

Those with some training in archival skills, WM history, WMA history, a working knowledge of writing and photography, preservation techniques of textiles, leather artifacts, paper/newspaper document preservation and the ability to design and interpret displays and history are encouraged to contact the History Chair/WOCC Curator, to volun-

teer for this unique position. Individuals applying must have the ability to step up and fill the position of the History Chair/WOCC Curator, if needed and be able to financially support WOCC travel on a personal level. This is a volunteer position.

Hot off the Accessioning Desk

This very special collection has arrived from WMA member Emma Holmes via Sue Sousa, Past National President of WMA and active member of DC-1. Held by Sue in trust for Emma until she could find the best home for the information the collection contained, Sue chose the WOCC as home for this very unique collection. Emma, in the 1960s, took on the task of locating the WWI women Marines. No complete record was to be found in the records maintained by the various Marine Corps sources. This re-discovered information is helping us by providing names of WWI women as well as unknown photos of them in uniform. Emma created the Scuttlebutt Newsletter just for the WWII veterans, many of who joined WMA and attended multiple conventions. WWI women would write letters to Emma that would be included in the newsletter; responses would come from a variety of the women.

They provided names that needed to be searched, MOS assignments during the war, husband's names, home towns and a wealth of other information written in their own handwriting or typed at home on typewriters. All this information will help in the search for the original WWI women Marines.

Written and Submitted by Nancy Wilt, WMA's WOCC Curator

WMA Historian Report 2011-2012

The following is a listing of the WMA Historian for the 2011-2012 year. The activities of the duties as Historian are often co-mingled with the duties of the Curator of the Women of the Corps Collection and the History Committee Chair. Currently, I fill all three positions, as I have done since 2005-2006. The ability to mingle the various positions to meet requested needs for support, has made the positions more responsive and active.

WMA History Requests

Months of historical support including the history and major historical events of WMA dating back to 1960 have been provided to graduate students at Virginia Mason University for graduate level degree reports. These requests were the result of information provided by the WOCC Curator, to the students on women Marine history. During the exchanging of information, the students became fascinated with the formation, activities and history of WMA and what it offers to past women Marines.

Additional WMA history was provided to a team of high School students researching veteran organizations and the needs they have filled for former servicemen and women. Of special interest on this project were those organizations that developed following WWII and the women veteran organizations. Hopefully, a copy of the final work will be forwarded to the WOCC collection to be preserved for future generations and involves numerous organizations and their impact on individual veterans. Also, the report will include current contact information for all the organizations

Spreading the word of WMA and its History

The WMA History, including our national purposes, programs and goals were presented in multiple presentations throughout the year. Presented to Veteran Groups, the USAFA and to a number of women groups, including the Association of University Women in a number of various states.

Respectfully Submitted,

Nancy Wilt WMA Historian

Parliamentarian and Bylaws Committee Annual Report 2012

This report covers the period June 2011 through September 2012

As Parliamentarian, I provided advice on the following issues/inquiries: process/procedure regarding amended ballots, appointment of chapter officer in circumstance not addressed in chapter bylaws, and membership of WMA members in Loyal Escorts and holding office in same.

I attended WMA Interim Board Meet-

ing in August 2011 in Philadelphia, PA and served in Parliamentarian capacity. I also attended an impromptu meeting called by Carol Mutter regarding 2008 Convention in Houston, TX. Discussion involved issue with accounting accuracy of attendance at convention and the business meetings because of early departures caused by pending hurricane. This meeting highlighted the need to revise wording of attendance accounting in the National Bylaws.

I submitted proposed revisions to Section 3.5 of WMA SOP regarding the duties of the Parliamentarian.

As Chair of Bylaws Committee and with assistance of members of the Bylaws Committee, Elaine Bowden was submitted as a new officer of Bylaws Committee. The committee now consists of Parliamentarian/Bylaws Committee Chair Kathleen Potthoff, Bylaws Committee Member Kathy Wright, and Bylaws Committee Member Elaine Bowden.

Charter chapter bylaws for Texas-5 were reviewed and approved for submission and final approval by WMA National Board of Directors. Revised chapter bylaws of International-1 renaming the chapter name and expanding eligibility for chapter membership were also reviewed and approved. The revised INT-1 chapter bylaws were submitted for final approval by WMA National Board of Directors.

Proposed chapter bylaws for new chapter in Pensacola, Florida was also reviewed. As of the time of this report, these bylaws are still in recommend revise stage. Expect approval by the Bylaws Committee following recommended revisions and subsequent final approval by the WMA National Board of Directors leading to chapter charter for new chapter, FL-11, in Florida.

Public Relations Officer Annual Report 2012

As National Public Relations Officer my duties as outlined are to promote the Women Marines Association and its affiliated chapters. One of the duties is to work with the Area Directors and chapter presidents to assure that we have a wide distribution of information in all media. Starting with the IBM in 2011, as PRO, Area Directors received information relative to their jobs and would provide useful information for their chapters as well as members at large.

As PRO I work on a regular basis with Area Directors, members and chapters to help build their chapters and work to keep them a viable part of WMA.

My general duties as follows have been worked on:

- Keep interesting items on Facebook and the Yahoo elist.
- Promote WMA and its purposes on our WMA Facebook page and WMA website
- Run promotions on Facebook to boost membership. Prizes and free memberships are given out to encourage our Marines to sign up.
- Reach out to chapters to build and maintain membership
- Provide artwork, flyers and information as requested by members, chapters, Area Directors and National as directed or asked.
- Answer questions posed to me as PRO
- Develop press releases and contacts as needed on all levels
- Develop and work on a National level all publicity for the WMA National Convention
- Develop ads as needed for placement in various publications.
- Always try to make myself available to any member and/or nonmember who have questions regarding WMA.

Currently we are focusing on the 2012 WMA Convention and providing information to all media outlets to spread the word

As PRO I am here to assist at all levels and can be contacted at anytime at pro@womenmarines.org

Respectfully submitted, Mary Ann Merritt WMA National PRO

Electronic Communications Committee

The ECC has been very pro-active working to bring the word about WMA to every front using the internet and social networking.

Together we actively report on happenings that affect our members and show what our women in and out of the Marine Corps are doing.

Items that are manned by this committee are

- WMA Women Marines Blog: http://www.womenmarines.wordpress.com
- WMA National Facebook: http://www.facebook.com/group. php?gid=43697134710
- WMA National Facebook Fan Page: http://www.facebook.com/ ?ref=home#!/womenmarines?ref=ts
- WMA Twitter: http://twitter.com/ WomenMarines
- WMA National Yahoo elist: http://groups.yahoo.com/group/WomenMarinesAssoc

Monitored as well are the various Marine Corps related sites such as TogetherWeServed, Sgt. Grit, Yellow Footprints and Leatherneck. Marine related guestbooks are also monitored and WMA information provided.

Our next conquest will be to provide a wide network on Pinterest and new forms of social networking to reach a wide range of members.

WMA website project is a great asset getting new membership. We continue to work to assure that we have the most current and correct information online for our members and for visitors.

It is the goal of the ECC to continue to spread the word about WMA and reach our women by all electronic means possible.

Respectfully Submitted,
Mary Ann Merritt
ECC Chairman

MCJROTC Program Chair Accomplishments 2011-2012

In March 2011, I assumed position of MCJROTC Program Chair.

I ordered ribbons and bars from Vanguard.

I mailed 232 packages to known MCJROTC Schools. Packages included: Presentation folder, Award Certificate, Ribbon and Bar and questionnaire to SMI for name of Outstanding Cadet, date of ceremony and name of presenter. I e-mailed school listings to all Area Directors with letters to request presenters from local chapters. I received many corrections from area directors of schools that have changed SMI's or closed programs.

I am currently working on updating all

schools information.

I am still receiving responses from schools with their information for 2012. I presented the award on behalf of WMA at Battery Creek High School on 11 May and will be making the presentation at the new Whale Branch High School on 18 May.

Respectfully submitted,

Tammy Buchanan

Loyal Escorts of the Green Garter Annual Report 2012

Starting at Denver CO to present, May 2012.

John Holvoet, our former President and all the new Board Members suggested many new ideas for the Loyal Escorts and in support of the Women Marines Association.

- We looked at our structure and how things were accomplished within. We have tried to streamline different subjects. We needed to clarify some of the wording in our By-Laws and Standing Rules.
- •Next was the visibility of the Loyal Escorts at Convention by using banners in different locations.
- One other important accomplishment was the purge our list of Escorts for valid names and addresses. As it turned out we lost 50 that we did not know about. These will be recognized at the Memorial Service in Philadelphia.
- John worked on the way applications are processed and the upkeep of our roster
- John tuned up our finance management system to keep our 501c3 non-profit organization intact for the IRS.
- John had his own 'Nouncements news letter style and covered many topics to keep all of our members informed.
- He developed a written plan and logistical operation for convention and was getting ready to issue jobs to all of us. Don Cannon will take over that responsibility and keep this truck rolling forward to September.

John's passing left a huge hole in our organization. Erin Holvoet is John's daughter-in-law and also our Loyal Escorts WMA Liaison. She is willing to work with the LE and retreive the necessary things from John's computer to keep us moving forward. She will update our data base and continue with it

for now

Don Cannon, our new President Pro-Tem is working hard to learn the things needed for his new position. New candidates to fill positions within the Loyal Escort Board are being solicited and will be nominated and elected at Convention.

Ken Cross, Vice President Loyal Escorts of the Green Garter

'Nouncements Editor's Annual Report 2012

Since my last report in 2010, things have been pretty stable with 'Nouncements. I have received more Chapter Clippings from chapters, and many from chapters that do not normally send in submissions. I have also included more original stories in the publication. Xpert Media Management continues to do an excellent job making 'Nouncments look great.

Wanda Antoine Editor

National Headquaters Annual Report

National Headquarters has undergone some physical changes over the last 12 months. Headquarters is located in Building 1131 aboard Camp Pendleton.

The building belongs to the 1st Marine Division under the authority of Base Real Estate. Headquarters is subject to the will of the Division as to whether it stays or goes. We had previously occupied approximately 20% of the building.

Within the last 12 months, Division decided that it wanted the entire building and wanted to move us into a 'conex' box positioned away from normal traffic. I appealed to Base Real Estate, and through the good graces of the OIC, I was able to remain in the building. However, we were moved into three smaller rooms. We now occupy less than our original space, and instead of one room holding all of our records, we are divided into three rooms. Things are cramped.

After the move, Division occupied the building for about three months and then abandoned it. After inquiries as to what happened to everybody, I found that they are awaiting monies to remodel and recarpet the building.

This does not include our three rooms. There were also some issues of security that have since been taken care of. The building has been empty now for four months. If and when Division decides to reoccupy the building, we may have to move again.

It has become obvious that we need to reduce the footprint of our headquarters. We need to eliminate the physical storage of old records, such as minutes, financial records, and the like. To that end we purchased a high speed scanner and a 1T external drive. I have begun to scan the old minutes starting with 1962. The 1960 minutes need to be retyped as they have faded greatly.

Other documents that can be eliminated are old financial records. Those that I have found are from the 1980's and are of no use (cancelled checks, bank books of closed accounts, etc.). These should be shredded. Since Headquarters does a biennial shred to destroy old RM&Ds after the new ones come out, this would be an opportune time to accomplish this task. No financial records have been submitted to Headquarters since 1990.

A few chapters have submitted items to be stored at Headquarters. I can scan their paperwork and place their information on a CD dedicated to that chapter.

Originally, Headquarters was established at Quantico, VA., and in 1993 moved to Camp Pendleton. The thought was to expand the purpose of Headquarters from a storage facility to that of a functioning administrative center. Those ideals did not materialize. WMA eventually went to a paid administrator and all of the uniforms it had acquired went to the Women of the Corps Collection out of necessity. The digital age has progressed to the point that almost everything is done over the internet, including joining WMA, paying dues, registering for the convention and purchasing meals. Future RM&Ds will also be either electronic or on CD. Very few will be in hard copy format. So Headquarters has become a storage facility stuck in the 1980s.

Once we eliminate all of the paper in the paperwork, many items we have can also be eliminated. About the only thing we will need storage for will be our plaques, copies of WMA 'Nouncements' and old RM&Ds (both of which can be scanned with some effort), books we have and some magazines with articles on women Marines, and the old WMA History Books-- some of which are in various stages of disrepair. The paper is not acid and lignin free and glue was used to paste down photos to the paper. Time is taking its toll and proper climate controlled storage and restoration could be cost prohibitive.

We need to be active in reducing our 'space' and looking for a place to store what (hopefully) little we will have left. I am confident that we will remain aboard the base in some capacity, and possibly in the old 1st Marine Division headquarters building called "The White House". 1st Marine Division is looking forward to a new building (when money is appropriated) and the old one has become a Marine historical landmark. If the Base continues to maintain that building many other military groups may be able to obtain space in it. I would like to be the first in line. It will have lots of traffic and will be easy to find.

Another function of Headquarters to is mail out new join and re-join welcome aboard packets consisting of WMA 'Nouncements, RM&D if necessary, and welcome letters. These are progressing at an average rate of 45 per month. This function also will be looked at eventually to become digital in the light of advancing postage rates.

The current supply of printed material will last probably until the 2016 convention or later or until information on them changes. With the exception of postcards and business cards, all information can be obtained over the WMA website. There has been no demand for printed material from the chapters.

Respectfully,

Lillian Cross

National Headquarters Representative

Property Control Annual Report 2012

For many years Property Control has only meant taking care of convention property items--the items you see present at each convention. Those items are the covers, boots, flowers you see on the dais at convention, the flag pole stands that hold the chapter flags from Opening Ceremony to Closing Banquet, and other smaller items.

These items are shipped after each convention to someone at the next convention site.

This keeps the cost of shipping down instead of shipping back to California and out to the next convention site.

Now that WMA is growing, its property is also growing.

Convention property remains the same. We now add equipment that is stationary, such as scanner, filing cabinets, external hard drive, and other such physical equipment.

SOP changes submitted 2010 and 2011 for the Board's consideration asked for a division between convention property and physical property. Convention property should be under the control and expense of the convention committees instead of Property Control Officer. Items could be inspected before convention and fixed and repaired before the convention.

Complete control would be the responsibility of the convention committee. Under the current system if the Property Control Officer is not able to attend a convention, then the responsibility for the property has to be delegated.

This also eliminates budget line number 116601 Property Control Officer as it will fall under the expense of the Convention Coordinating Committee (CCC).

Funds will be transferred to the Headquarters line number 116701 (\$125.00 biennially) for the care and maintenance of the flags, the national chapter designation ribbons (some of the ribbons are very old and need to be constructed and/or repaired on an ongoing basis), and shipping the flags to convention.

At one time the flags were able to be carried onboard the plane, but now they must be checked in as luggage.

If the flags need to be shipped, they would go either by FedEx or UPS. Possible fee on airlines for "extra baggage". It depends on what airline one travels.

I recommend that the National Board of Directors make a final decision on the recommended SOP changes on this subject.

Respectfully,
Lillian Cross
Property Control Officer

PHILADELPHIA 2012: "WHERE IT ALL BEGAN"

Not Just a Convention, but a Professional Development Conference, Too!

Twelve years ago, when we gathered for convention in Washington, D.C., there was a decidedly different flavor to the gathering. We actively sought to have lots of active duty women Marines in attendance, and our efforts were rewarded. That began our expanded convention emphasis: a leadership and professional development component at each biennial convention.

This year in Philadelphia, we hope that our workshops will be educational, inspiring, and also fun. While active duty members who are sent to convention by the Marine Corps are required to attend all the workshops, the Convention Committee has tried to make each workshop something that appeals to the entire spectrum of our membership.

In addition to the always well-attended Veterans Administration presentation, which includes new information about veterans benefits and programs that are available for all members of WMA, we will have panels this year that include three women who have been engaged in the Female Engagement Teams in Iraq and Afghanistan and three women Marines who are authors and will be talking about their respective books.

Our 4th panel will focus on mentoring and ways to be successful in and out of the Marine Corps, led by Kathleen Carroll who has made a successful transition from the Corps to a corporate job with one of the largest and most well known companies in America, Amazon. Joining Kathleen will be one of our returning panelists, Vernice Armour, whose energy and enthusiasm has motivated us at conventions past.

Check the 2012 Convention schedule (included in this issue) and make sure all four of the workshops are on your schedule. See you in Philly!!

Reserve Your Table Spaces for Philadelphia Patriot's PX 2012

The *Patriots PX* will be a great place to show off your chapter wares and earn a bit of cash to fill your coffers. We invite you to bring your enticing goods and lead the charge on your chapter path to financial security.

Table cost is \$25 per table. Make your checks payable to Women Marines Association and mail to: Women Marines Association Convention 2012. Atten: Patriot PX, Box 261, Eatontown, NJ 07724

2012 Convention Roommate Request

6. Do you have an age preference for a roommate?

Patriot's PX 2012			
Name		Chapter	
Address		- VC-a	
City	State	_Zip	
Email	Phone		
Items to be sold:		2	

Name:	
Email:	Please fill out form and return to:
Phone :	EileenSRN@aim.com
1. Are you a smoker? Y N	0 1
2. Early riser? Y N	Or mail to:
3. Night Owl? Y N	Eileen Skahill
4. Need more than 20 min. in the bathroom to be ready for the day? Y N	32 McClurg St.
5. Prefer to sleep in a very cool room (68° or less)? Y N	Westfield, NY 14787

• If yes, then age range: _______

7. Room Preference: 2 per room (\$59.50+taxes per night) 4 per room (\$29.75+taxes per night)

Women Marines Association

2012 Convention and Professional Development Conference Schedule of Events • 30 August - 5 September 2012

Thursday Aug 30, 2012

1500-1800 Registration Columbus Ballroom Foyer 1900-2100 Molly Marine Celebration Columbus Ballroom

Friday Aug 31, 2012

0800-1700 Registration Columbus Ballroom Foyer

0800-1200 WMA 2010-2012 Board Meeting Grand Ballroom A

0830-1200 Loyal Escorts 2010-2012 Board Meeting

1000-1200 Patriots PX Set up Columbus Ballroom B/C

1215-1245 Active Duty Orientation* Grand Ballroom D

1230-1430 Patriot's PX Grand Opening Columbus Ballroom B/C

1300-1500 First Timers Meeting* Grand Ballroom D

1530-1630 Flag Ceremony Rehearsal Grand Ballroom

1800-1900 No Host Reception Grand Ballroom Foyer

1900-2200 Opening Banquet Grand Ballroom

Saturday September 1, 2012

0800-1700 Registration Columbus Ballroom Foyer

0900-1100 WMA Business Meeting # 1* Grand Ballroom C/D

0900-1100 Loyal Escorts Business Meeting # 1 Washington Rm

1230-1400 Welcome Home Warriors Grand Ballroom

1400-1530 Patriots PX Columbus Ballroom B/C

1430-1530 WS #1* Mentoring for Success In and

After the Marine Corps Columbus Ballroom A

1600-1700 WS #2* Marines and the Female Engagement Teams:

Women Marines in Combat Columbus Ballroom A

1900-2300 Patriots Pub/Loyal Escorts Hospitality Columbus A

Sunday September 2, 2012

0700-0800 2nd Annual Fun Run/Walk Meet Grand Ballroom Foyer

0800-1600 Registration Columbus Ballroom Foyer

0800-1330 Personal Time

1130-1330 Patriots PX Columbus Ballroom B/C

1400-1500 1st VP/AD's/Chapter Presidents+ Washington Room

1530-1700 WMA Memorial Service* Grand Ballroom A/B

1900-2300 Patriots Pub/Loyal Escorts Hospitality Columbus A

Monday September 3, 2012

0800-1600 Registration Columbus Ballroom Foyer

0830-1030 WMA Business Meeting # 2* Grand Ballroom C/D

0830-1030 Loyal Escorts Business Meeting # 2 Washington Room

1100-1200 WS #3 Telling Our Marine Corps Stories:

Women Marine Authors Riverview Room A/B

1230-1500 Recognition and Awards Luncheon* Grand Ballroom

1530-1700 1st VP/AD's/Chapter Pres+ Washington Room

1600-1800 Patriots PX Final Sale Day!! Columbus Ballroom B/C

1900-2300 Patriots Pub/Loyal Escorts Hospitality Suite

Columbus A

Tuesday September 4, 2012

0800-1600 Registration Columbus Ballroom Foyer

0830-1030 WS #4 * Know What You Rate: Veterans Benefits and Areas of Special Concern Riverview Room

1100-1200 Board of Directors Photo TBD

1200-1400 Installation Luncheon* Grand Ballroom

1430-1630 WMA 2012-2014 Board Training Riverview Room C

1430-1630 Loyal Escort 2012-2014 Board Meeting

Washington Rm

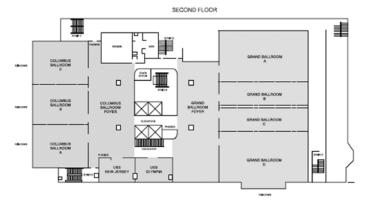
1800-1900 No Host Reception Grand Ballroom Foyer

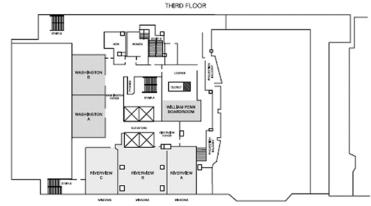
1900-2200 Closing Banquet Grand Ballroom

Wednesday September 5, 2012

0800-1200 WMA 2012 -2014 Board Meeting Columbus Room A/B

- * Mandatory Events/Workshops (WS) for Active Duty:
 - Active Duty Orientation *
 - First Timers Meeting*
 - Workshops 1-4 *
 - WMA Business Meetings 1 & 2*
 - WMA Memorial Service*
- + Denotes mandatory for Area Directors and Chapter Presidents





WMA National Board of Directors



For President: Betty Moseley Brown

Betty Moseley Brown is currently serving as the WMA National Treasurer. She also serves as the DC-1 Chapter President of WMA. Betty Moseley Brown assumed the

position of Associate Director of the Center for Women Veterans, Department of Veterans Affairs, on November 1, 2004. In this capacity, she advises and assists the Director of the Center for Women Veterans in planning, directing, managing, and coordinating programs and activities of the Center which serves as the primary advocate for the nation's 1.85 million women Veterans.

Betty's passion for Veterans was inspired by her Mother who served in the Army and Father who retired from the Air Force. It was only natural that she entered the United States Marine Corps in 1978. During her fourteen years of active duty, she served as an administrator, Chaplain's Assistant, Military Entrance Processing Station (MEPS) Liaison, canvassing recruiter and admin chief. She separated the Marine Corps under the Voluntary Separation Incentive in 1992. Prior to joining the Department of Veterans Affairs, Betty worked for the Department of the Navy where she attained the requirements as a Level Three Contracting Officer through the Acquisition Intern Program.

Betty Moseley Brown is active in numerous Veteran and community service organizations. She attained a Doctor of Education degree from the University of Sarasota in 2006.

Immediate Past President: Rhonda Lebrescu-Amtower



Rhonda retired in January 2001 after 25 years of active duty service in the Intelligence field. I joined the WMA in 1989 and is a Life Member of National and the DC-l and CA-5 Chapters. Since 2000, I served

as a Chapter President and Vice President; and as National Area Director, 2nd Vice President, 1st Vice President and for the past four years as the Na-

tional President.

Over these past four years I have strived to keep WMA relevant, integrated and growing. She looks forward to continuing her support to WMA as she lends her experience and serves in an advisory role as the Immediate Past President.

1st Vice President: Mitzi Manning

Mitzi Manning, currently Area 2 Director, had her first WMA membership paid for by WMA, as she was the Molly Marine recipient of the 30th WOCC in August



1972. Mitzi went on to serve 27 years on active duty, retiring in October 1999. During her active duty, Mitzi served in Adjutant and G-1 positions at MCAS Quantico, the 4th LAAM Battalion in Fresno, CA, 3rd Marine Division in Okinawa, MCAS Camp Pendleton, Fleet Marine Force, Atlantic in Norfolk, and Marine Forces Pacific in Hawaii. She commanded H&HS Squadron, MCAS Camp Pendleton and the Western Sector, U.S. Military Entrance Her military Processing Command. schools include Marine Corps Command and Staff College and the Naval War College.

After retirement from the Corps, Mitzi attended Wesley Theological Seminary and was ordained in the United Methodist Church in 2007. She is a primary member of DC-1 and an auxiliary member of VA-1, VA-2, WV-1, PA-1 and PA-2. She has served as President and Chaplain of DC-1. She has also served as the National Chaplain and Area 2 Director.

2nd Vice President: Kathy Sheppard



Kathy joined the Marine Corps in November 1972 and had a 20 year career as a Communications Officer and Administrative Officer. She started out as the OIC of the Communica-

tion Center in New River Air Station in Jacksonville, NC. From there she traveled to Iwakuni, Japan where she was the Admin Officer for H&HS. A daunt-

ing task as to up to that point she had little training as a unit Admin Officer. After 18 months she was transferred to MCAS El Toro where she ran the Communications Center for two years. Advance Communication school in Quantico was next and then on to Okinawa to 3rd Marine Air Wing. After one year back to Camp Pendleton to 1st Marine Division and then Asst G-6 for I MEF. Then to FMFLANT in Norfolk where she served as the Asst Chief of Staff G-1. From there it was back to Okinawa to serve as the Asst G-6 for III MEF for three years. Kathy's final tour of duty was a HQMC as the OIC of the Joint Communications Center. This is the billet from which she retired in November 1992.

Kathy has been a Life member of WMA for several years and has recently completed the term as 2VP that previously filled by Karen Reeves.

3rd Vice President: Betty Cook

Betty's Marine Corps career was from August 1959 through November 1964.



She joined the WMA CA-11 chapter in 1986 and became the trea-

surer right away. She is a WMA Life Member.

She retired in Dec 2006 after working 19 years for the County of San Luis Obispo, California as a Supervising Accounting Technician. She has spent most of her working life in the accounting field.

She has served as 3rd VP since 2006, and does indeed like the position.

She would enjoy continuing to serve as the WMA 3rd Vice President appreciates your continued support.

Secretary: Bess Gamble-Williams



Bess' Marine Corps career was from April 1983 through May 2003. She joined the WMA in 1988 and rejoined in 2010.

Bess retired in May

2003 after working most of her career in the Accounting and Disbursing MOS (Continued next page)

2012-2014 National Board of Directors

for 20 years. She served as the Fiscal Chief for Marine Corps Base Camp Lejeune and was a Recruiter in 1999. She has chaired and directed many military and ethnic programs; President of the SNCO Club and Advisory Board-Quantico; President of the Montford Point Marines-Quantico; Chair- Equal Opportunity Committee(EOC)-Quantico. Her 'twilight' tour was at Cherry Point, NC as the Operations and Training Chief for CSSD-21 (Combat Service and Support Detachment). had a successful dual career while serving and was a professional model prior and during her military career.

Bess is a staunch advocate for health & wellness; veterans; the homeless; special needs children; the disabled; veterans; and illiteracy. She is also a motivational speaker on

fitness and self-esteem issues. As a CASA (Court Appointed Special Advocate) in the civilian sector, she has served as Vice President/Editor and Program Director for Jack & Jill of

America, Inc. and was also a substitute teacher, master tutor and a private investigator. She is very active as a volunteer in her community and currently serves as the founding director of the Texarkana Area Women Veterans Outreach Group for all veterans.

She believes it an honor to serve WMA in any capacity which could utilize her talent and skills.

Treasurer: Patricia Lewis



Patricia Lewis retired from the Marine Corps after 30 years of service in September 2010. Her first ten years she served as an enlisted Marine in the Disburs-

ing field. Her last 20 years was spent as a Public Affairs Officer. She holds a Bachelor's degree in Business Administration with a concentration in Finance and Real Estate from Memphis University and a Master of Science in Business Administration from Boston University. Patricia is a Life member of WMA and looks forward to serving as the National Treasurer.

Membership Secretary: Kimberly Skelton



After graduating Basic Training at Parris Island, Kimberly was stationed in 29 Palms (twice), Cherry Point and Okinawa. Having served 10 and a half years in the Marine

Corps in Aviation Radio Repair (5937), she attained the rank of Sergeant.

She is married with three teenagers: a son at UC Santa Barbara and 2 girls in high school. She has primarily been a stay at home mom for almost 19 years. She continues serving proudly as a member in the Marine Corps League, WMA, VFW, American Legion and MODD.

WMA Area Directors

Area 1: Corrina Martell



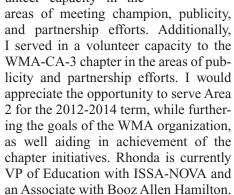
Corrina Martell served in the Marine Corps from 1978 to 1983. She completed Legal Services School at Camp Pendleton, California in 1978, and served as a legal clerk with the Staff Judge

Advocate offices in Okinawa, Japan (1978 – 1979), Camp Lejeune, North Carolina (1979 – 1981), and Marine Corps Air Station, Kaneohe Bay, Hawaii (1981).

In 1982, Corrina was assigned to on-thejob training with the Joint Public Affairs Office at MCAS, Kaneohe Bay, Hawaii. After three months, she was awarded the MOS of Print Journalist. In addition to writing for the Hawaii Marine newspaper, her other duties at the Joint Public Affairs Office included Fleet Home Town News NCO, Training NCO, and public affairs liaison for civilian media. Corrina joined the Women Marines Association in May 2011. She is motivated and excited to be a part of WMA and hopes that her experience in public affairs and dedication to WMA's purpose and future will be an asset to all.

Area 2: Rhonda Farrell

Rhonda currently serves the WMA-DC1 membership in a volunteer capacity in the





Area 3: Barbara Chagnon

Barbara served in the USMC from 1958 – 1960 and was stationed at Parris Island after boot camp before transferring to Arling-

ton, VA. She joined WMA shortly after its inception in 1960 but didn't become

active in a chapter until the early 1990's when she joined the Nutmeg Chapter, CT. where she served as the Chapter Secretary. She later became the Area 1 Director in 2000 and finished my term in 2008 while living in TN.

While Area 1 Director, she hosted a successful Area 1 Regional Conference in Rhode Island. She became a charter member of TN1, Rocky Top Chapter and served as President from 2008 until 2012.

She is currently the historian and webmaster for the chapter and am a Life Member of WMA.

I retired after 37 years from Pratt & Whitney Aircraft in CT in 2007 and relocated to TN in the same year. She is a member of the Lt. Alexander Bonnyman Detachment, Marine Corps League where she served a term as Adjutant and a term as Chaplain.

She is also a member of the East Tennessee Military Affairs Council and on the Steering Committee for the Knoxville Area Stand Down for Homeless Veterans.

2012-2014 National Board of Directors

Area 4: AvaMaria Knight

Ava's Marine Corps Career was from



April 1978 through May 1998. She served the Marine Corps as an Administrator until 1993, when she was given a special assignment as an Equal Opportunity Advisor, advising the Command-

ing General on the moral climate of the command, inspecting and counseling individuals concerning Equal Opportunity.

After her career in the Marine Corps she served the Department of Defense and the Veterans Administration in the Capacity of Facilitator Instructor and Equal Employment Opportunity Counselor. She has spent most of her working life as an administrator and counselor.

She is a new recruit to the Woman Marines Association and would love to get started as soon as possible in any capacity needed. She is excited to serve in the capacity of Area Director and would appreciate your support.

Area 5: Deniese Elosh



Deniese enlisted in the United States Marine Corps on 20 June 1982 and graduated boot camp on 13 September 1983. Subsequent duty stations were: Twenty-nine Palms, CA,

Okinawa, Japan, NAS Millington, and North Little Rock, Arkansas.

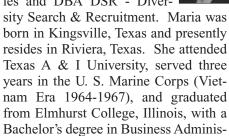
She has a Bachelor of Science in Web Development/Web Administration, Master's degree in Network Communications Management and Graduate Certificate in Information Security and currently works at the Marine Corps Mobilization Command.

She is a member in good standing of the WMA MO-2 chapter. Deniese currently serves as your Area 5 Director. It is her desire to continue serving the WMA members in this position.

Area 6: Maria E. Crowley

Maria Elena Perez Crowley is the retired President and CEO of TDY Personnel Services, Inc., DBA TDY Temporaries and DBA DSR - Diver-

tration.



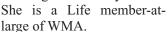
Maria is presently a member of TX-1 and TX-3. She has previously served as 3rd VP of WMA, President of TX-1, and Area 6 Director. Maria currently serves on the Board of Directors of Texas A&M University, Kingsville and has served as a Board Director of the Marine Heritage Foundation, having recently completed her third term. Other community involvements include the Marine for Life program, Metroplex Marines of Dallas, and Our Lady of Consolation Women's Club in Riviera, Texas.

Maria's professional career includes human resources (recruitment and staffing), accounting, auditing, and banking.

Area 7: Presently, there is no one serving as Area 7 Director.

Area 8: Cheryl Gardner

Cheryl joined the Marine Corps in June 1966 and on 20 December 1967 & was discharged honorably.



She helps pack and send Girl Scout cookies to our troops.

She has the contacts, the energy, and the *esprit de corps* to continue as Area 8 Director.

Area 9: Terry Allen Hall



Terry served in the U.S. Marine Corps from January 1988 to April 1996 in the capacity of Aviation Supply Accounting Clerk; MOS 3072 and 6672.

She is currently a corporate human resources recruiter for Amazon in Seattle, Washington. Prior to working at Amazon, she worked as a recruiter for Washington Mutual Corporate Human Resources.

Terry works closely with Hire America's Heroes and has been a guest speaker for several events, including the 2007 Microsoft Symposium. She was also a guest speaker at the Washington State Department of Veterans Affairs Women Veterans Convention in 2010.

In addition to her career, she is also a wife and mother of three.

Getting to Where It All Began! Forward March to the Hyatt

From Philadelphia International Airport:

Taxi - \$28.50.

Lady Liberty Shuttle Service - \$11.00 per person. Proceed to a phone in baggage claim area and dial 27 for pickup for Ground Transportation. Van makes multiple stops, and runs every 20 minutes from 5:30 a.m. to 12:00 a.m. 215-724-8888

From Greyhound Bus Station:

Taxi - approximately \$6.00.

From Amtrak Train Station:(Located at 30th St Station. 4 miles from hotel)
Taxi - approximately \$12.00 to \$15.00.
SEPTA (Southeastern Pennsylvania Transportation Authority)

There are three trains that run in the city, Orange, Blue and Green. The Orange Line runs north and south underneath Broad Street, one of the main thoroughfares in Philadelphia. The Blue Line runs east and west under Market Street, another thoroughfare. Orange

and Blue Lines intersect one another at City Hall with a free interchange. The Green Lines are mainly located in west Philly eventually turning into surface trolleys.

The closest stop to our Hyatt hotel near Philadelphia airport is at 2nd and Market Streets (Blue Line). One way fare for any of the trains through the city is \$2.00. For more information please visit their website at www.septa.org.

1775 WHERE IT ALL BEGAN 1775

Convention Registration Form 27th Biennial Women Marines Association Convention and Professional Development Conference Aug 31 – Sept 4, 2012

You can register online at www.womenmarines.org

SEMPER FIDELIS
WOMEN MARINES ASSOCIATION PHILADELPHIA, PA 2012

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Non-Member Guests Name for Badge					
	Mea	l Registration			
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Aug 31 Opening Banquet	Included	@\$55.00	@\$58.00	\$	
Sept 1 Warrior Welcome Home	Included	@\$17.00		\$	
Sept 3 Recognition and Awards	Included	@\$35.00	@\$38.00	\$	_
Sept 4 Installation Luncheon	Included Included	@\$34.00 	@\$37.00 @\$0.00	\$	_
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To be completed by Registration Cha	ir: Date Received	Registra	tion Number		
Registration Acknowledgement Sent	On				

Rev 3/7/2012

Loyal Escorts: Convention Volunteers Needed



Hello to all our Escorts once again.

The Philadelphia convention is fast approaching.

I hope you all have your registration, meals, room, and air fare ready to go. Please be advised that after July 15

the registration will increase to \$45.00.

We are still looking for volunteers to assist at the convention. Jobs will range from meal door monitors, assisting at the PX table, registration table, and various other positions. Please contact Helen Page, Secretary to sign up in advance.

Our slate of officers is starting to fill out. Nominations from the floor will take place at the first general business meeting. All positions are open: President, Vice President, Secretary, Treasurer, and three Directors. We also have appointed positions: Chaplain, Parliamentarian, and Area Coordinators. Job descriptions are available upon request before the convention from Director Shaaron Wright.

This year, the Memorial Service will be a little longer than in the past. After a complete scrub of both the Loyal Escorts and WMA rosters, it was discovered that many deaths went unreported. The Loyal Escorts traditionally memorialize their "Lost Souls" as soon as WMA finishes the reading of their loved ones' names. If you are aware of an Escort who passed away, please pass that information to one of the current Board members. We will also need to know the name, address, and phone number of the next of kin. With the passing of John, we have no information since January of those who have passed up to that point, so this is very important information to get to us.

We will also have a table set aside in the Hospitality Room for display of photographs and any other remembrance items you would wish to display. Please write up an index card with name and other information of your loved one. Jobs will range from meal door monitors, assisting at the PX table, registration table, and various other positions.

When you first joined the Loyal Escorts we sent you a green garter in the welcome package. Please bring/wear your garter on left arm as it helps to identify you as an Escort. Gold sashes will be loaned to wear at meals, especially at the banquets.

We are still in great need of a Merchandise person. This job involves keeping records of the merchandise listed in 'Nouncements and mailing them out when purchased. Our biggest sale event is at the convention. Returning for sale will be Loyal Escort shirts and new pins/tie tacks will be our big sellers. If you can help us please contact Loyal Escort Director Shaaron Wright. Her contact information is on the contact page at the front of this newsletter.

Another gentle reminder, if any of your personal information has changed (name, address, phone number, email address) please get in touch with our Secretary Helen Page. You can find her contact information on the Officers page at the front of this newsletter or at the registration table at convention.

With the passing of John Holvoet, we all had to take a step back to regroup. We have received a lot of information that was stored on John's computer, thanks to his wife Doris. We are in the process of picking up hopefully where John left off. We have received the card maker for the life membership cards and are taking steps to get those out.

We also realized that all new member names did not make it in the last issue of 'Nouncements' so our roster of new joins is listed along with renewals.

The Loyal Escorts of the Green Garter is a 501(c)(3) non-profit organization. Donations are gladly accepted and are deductible to the extent of the law.

I look forward to seeing you in Philadelphia. Wear your green garters. You would be surprised how proud the Women Marines are when we have a great showing of that garter.

> Ken Cross Vice President

Name	City	<u>State</u>
Anthony, John	LaPlace	LA
Brown, Gwendol	Matthews	NC
Burton, Erma	Fayetteville	NC
Cousino, Catherine (Life)	Macomb	MI
Damron, Dustin L.	Gretna	LA
Dyer, Clinton J.	New Orleans	s LA
Gallimore, Ramon P.	Parris Island	SC
Genovese, Brent (Life)	Coventry	CT
Genovese, Mark	Santee	CA
Grant, Ray	Eaton	MD
Gregory, John	Santee	CA
Harrison-Lee, Isaiah E.	Twenty-nine Pala	ms CA
Huttinger, Jack	New Orleans	s LA
Jackson, Andrew	Bowie	MD
Jackson, Mary	Bowie	MD
Krebs, Margaret L.	Denver	CO
Latiolas, Rebecca L.	Crystal	MN
Legrande, John P	Covington	LA
Mathews, Patricia	Alexandria	VA
Melcher, Jan K.	Eagle Creek	OR
Noland, Michael S.	New Orleans	LA
Roberts, Cheryl D. L.	Shepherdstown	WV
Rogers, Michael G.	McKeesport	PA
Romero, Felix	New Orleans	s LA
Sato, Kathleen	Union City	CA
Schmidt, Jerry	Annandale	VA
Silvia, Kathleen	Cornwall on Hudsor	n NY
Vallecillo-Miller, Elaine (Life)	Newark	CA
Young, Diana	Baltimore	MD





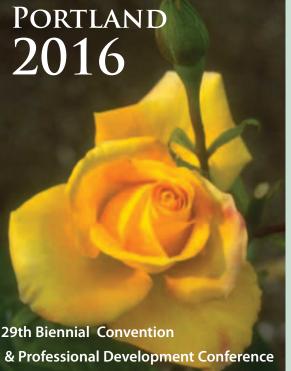
Oaks, PA 19456-0377

OR-1 Chapter to Host 2016 WMA Convention

Portland, "The City of Roses," is proud to host the 2016 WMA Convention. Located in the northwest region of this state, where the Willamette and Columbia Rivers meet, Portland has the best of all worlds. To the west, about an hour's drive, is the Pacific Ocean with its beaches owned by the state and opened to the public for all to enjoy. To the east, less than an hour away, is the majestic Mt. Hood, with skiing 6-8 months of the year.

Further east is central and eastern Oregon, where you can enjoy the high desert and see fossil beds, volcanic caves, hiking, fishing or museums. Did you know Portland is the only major city with a live volcano? Surrounded by the majestic cascades and the enchanting coastal range, Oregon is home to many live and extinct volcanoes. On a clear day, you can see Mt. Saint Helen's in Washington, which erupted in 1980, or Mt. Rainier.

The "City of Roses" is also home to the International Rose Test Garden. Lo-



cated in the west hills of Portland, it is home to over 7,000 rose bushes of more than 500 varieties. The test garden was founded in 1917 and is the oldest official continuing test garden in the United States. Roses are sent here from around the world for testing.

Portland's International Airport was voted "Best US Airport" for four of the last five years by Conde Nast Traveler Magazine, and serves the Orient and Europe.

Just 15 minutes from downtown Portland, visitors can choose between award winning light rail, taxis, shuttles, and rental cars for the short ride into town and stay at one of the many luxurious hotels or accommodations available.

Plan to attend the 2016 Convention.

Paula Sarlls Immediate Past President

"Where it all Began"

27th Biennial Convention & Professional Development Conference 31 August to 4 September 2012 Philadephia, PA • See inside

